COST ALLOCATION PLAN FY 2023

613 COLLEGE STREET ROAD P.O. BOX 604 ELIZABETHTOWN, KY 42702-0604

COST ALLOCATION PLAN - FY 2023

The preparation of this Cost Allocation Plan (CAP) was financed with Federal, State, and Local funds under a Joint Funding Agreement (JFA) approved by the Southeastern Federal Regional Council.

The Lincoln Trail Area Development District does not discriminate on the basis of race, color, national origin, sex, age, religion or disability, and provides, upon request, reasonable accommodation including auxiliary aids and services necessary to afford an individual with a disability an equal opportunity to participate in all services, programs, and activities of the agency.

U.S. Department of Commerce, Economic Development Administration

1401 Constitution Avenue, NW Washington, DC 20230

CERTIFICATE OF INDIRECT COSTS

This is to certify that I have reviewed the indirect cost rate proposal prepared and maintained herewith and to the best of my knowledge and belief:

(1) All costs included in this proposal dated 04/25/2022 [identify date indirect cost rate proposal was finalized to establish indirect costs rate(s) for July 1, 2021 to June 30, 2023 [identify start/end dates for the fiscal year covered by the indirect cost rate| are allowable in accordance with the requirements of the Federal award(s) to which they apply and OMB Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (codified at 2 C.F.R. Part 200) Unallowable costs have been adjusted for in allocating costs as indicated in the cost allocation plan. (2) All costs included in this proposal are properly allocable to Federal awards on the basis of a beneficial or causal relationship between the expenses incurred and the agreements to which they are allocated in accordance with applicable requirements. Further, the same costs that have been treated as indirect costs have not been claimed as direct costs. Similar types of costs have been accounted for consistently and the Federal Government will be notified of any accounting changes that would affect the predetermined rate. (3) The indirect cost rate calculated within the proposal is 29.0% (Provisional Rate) [identify rate(s)]. which was calculated using a direct cost base type of Salary & Fringe | | Identify type of direct cost base - Salary & Fringe, MTDC, etc.]. The calculations were based on actual costs from fiscal year 2021 to obtain a federal indirect cost billing rate for fiscal year 2023 (4) All documentation supporting the indirect cost rate identified above must be retained by the Recipient. This rate should be reviewed and validated as part of the Recipient's annual financial audit. Subject to the provisions of the Program Fraud Civil Remedies Act of 1986, (31 USC 3801 et seq.), the False Claims Act (18 USC 287 and 31 USC 3729); and the False Statement Act (18 USC 1001), I declare to the best of my knowledge that the foregoing is true and correct. Organization Name: Lincoln Trail Area Development District
Signature: Michael G Burress

Name of Authorized Official: Michael G Burress Title: Executive Director Email Address and Phone: mike@ltadd.org 270-982-5207

Date of Execution: 4/25/2022

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INTRODUCTION

The Lincoln Trail Area Development District (LTADD) is one of 15 Area Development Districts established in 1968 in the State of Kentucky for regional planning and development. In 1972, the Area Development Districts became official public agencies of the State of Kentucky by order of the Kentucky Revised Statute Chapter 147A.

The LTADD consists of the Kentucky counties of Breckinridge, Grayson, Hardin, LaRue, Marion, Meade, Nelson and Washington. LTADD coordinates planning and development activities for this eight county region and provides assistance with implementation of local, state and federal programs that address community development, planning and quality of life projects. The LTADD's projected annual revenue for FY 2023 is approximately \$10.4 million and the agency employs 35 specialists in administration, project development, planning and federal programs to administer these funds. Through its partnership with the Department for Local Government (DLG), LTADD is an effective conduit of information and communication between DLG, its state cognizant agency, and the local units of government within the Lincoln Trail region.

LTADD is governed by its Board of Directors, comprised of local elected officials, citizen and minority representatives. The Executive Director is responsible for the daily operations of the organization.

LTADD has Board-approved operating policies that are identified in our LTADD Personnel Policies and Procedure Manual.

LTADD operates on a fiscal year beginning July 1 and ending June 30. The accounting systems are maintained on a modified accrual basis throughout the year and are converted to full accrual at June 30 of each fiscal year.

LTADD receives funding from various local, state, and federal government agencies for the administration and completion of specific scopes of work. In addition to the Joint Funding Agreement (JFA), the LTADD receives funding from the Workforce Innovation and Opportunity Act, Title III Older Americans Act, Homecare Planning, Participant Directed Services, Personal Care Attendant Program, Kentucky Transportation Cabinet Metropolitan Planning Organization, Rural Transportation, Kentucky Infrastructure Authority, and other sources from time to time. The Cost Allocation Plan (CAP) will not increase non-direct cost but will provide for their identification and equitable distribution on an organization-wide basis rather than through individual negotiations as a part of the grant and contract budgeting. The allocation plan is submitted to the U.S. Economic Development Administration and the Department for Local Government annually for approval. LTADD utilizes over 50 projects/programs and three cost pools that allocate common, operational and indirect administrative costs to each program.

LTADD utilizes Grants Management System (GMS) accounting software. The LTADD realizes the importance of a sound fiscal management system. A Board-approved personnel handbook containing the personnel practices, travel policies, and other relative information is provided to the employees of the LTADD.

The Cost Allocation Plan (CAP), FY 2023, for the Lincoln Trail Area Development District (LTADD) was prepared under the guidelines established in 2CFR Part 200 "Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards" and all other applicable regulations. The LTADD administrative staff has reviewed the appropriate federal regulations contained in 2CFR, Part 200, as well as the special terms and conditions of the Joint Funding Grant Award and other awarding agency requirements.

Project Codes & Description

Community Development Project # 35321 City of Bradfordsville CDBG #19-022 Project # 30000 Joint Funding Agreement **Element Description Element Description** 144510 City of Bradfordsville CDBG #19-022 Community & Economic Planning & Development 112000 Community Development Block Grant 112500 Management Assistance Project # 35331 City of Caneyville CDBG #19-028 114000 **Element Description** 115000 Program Administration 142110 City of Caneyville CDBG #19-028 Project # 30001 JFA EDA CARES Project # 35363 City of Lebanon CDBG #20-011 Element Description Element Description 111600 Regional Transportation Planning 144210 City of Lebanon CDBG #20-011 Project # 30100 KTC Regional Transportation Project # 35382 City of Muldraugh CDBG #20-021 Element Description Element Description Regional Transportation Planning City of Muldraugh CDBG #20-021 142630 Project # 30150 KTC Metropolitan Planning Organization Project # 35440 Leitchfield/Grayson Co. IDC RF Element Description Element Description MPO Admin & General Planning 143000 Leitchfield/Grayson Co IDC RF MPO Unified Planning Work Program 140501 140502 MPO Staff Training Project # 35445 Marion Co. IF RF MPO Public Participation & Outreach 140503 Element Description MPO Transportation Improvement Program (TIP) 140504 Marion Co. IF RF 140505 MPO Metropolitan Transportation Plan (MTP) 143500 MPO Transportation Safety Planning 140506 Project # 35719 Lebanon Water Works - SRF MPO Transit Planning 140508 MPO General Data Collection & Mapping Element Description 140509 Lebanon Water Works - SRF MPO Miscellaneous Planning/Technical Studies 144849 140510 Project # 35722 City of Hodgenville - SRF Project # 30166 Federal Transit Administration Element Description Element Description 144855 City of Hodgenville - SRF 140650 FTA Program Administration 140660 FTA Public Participation and Outreach Project # 35724 Hodgenville SRF - Phase 1a FTA Trans Improvement Program Element Description FTA Transit Planning 140680 Hodgenville SRF - Phase 1a 144856 Project # 30193 KTC Local Road Updates (Centerline) Project # 35725 Hodgenville SRF - South Lincoln Element Description Element Description 154031 KTC Local Road Updates - Breckinridge KTC Local Road Updates - Grayson 144858 Hodgenville SRF - South Lincoln 154032 154033 KTC Local Road Updates - Hardin Project # 35726 Hodgenville SRF - Sewer Phase II KTC Local Road Updates - LaRue 154034 Element Description 154035 KTC Local Road Updates - Marion Hodgenville SRF - Sewer Phase II 144859 KTC Local Road Updates - Meade 154036 KTC Local Road Updates - Nelson 154037 Project # 35970 Meade Co. KIA-IEDF KTC Local Road Updates - Washington 154038 Element Description Meade Co KIA-IEDF Admin Project # 30200 EDA RLF Administration Element Description Project # 36800 Internet Services EDA Revolving Loan Fund Administration **Element Description** Internet Services 156800 Project # 30201 EDA CARES Act RLF Administration Computer Support - Clarkson 156901 Element Description EDA CARES Act RLF Administration 156902 Computer Support - Hardinsburg Computer Support - Irvington 156903 156904 Computer Support - Vine Grove Project # 30221 Kentucky Infrastructure Authority Computer Support - West Point Element Description 156905 Computer Support - E-Town Industrial Foundation 156906 KIA Mgmt Services & WRIS 146700 Computer Support - Hardin Co. Chamber of Comm 156908 Project # 30452 DOD OLDCC CUP Implementation 156909 Computer Support - City of Leitchfield Computer Support - LaRue County 156910 Element Description Computer Support - City of Bloomfield 156911 OLDCC CUP Implementation 140962 Computer Support - Grayson Co Fiscal Court 156912 Computer Support - City of Caneyville 156913 Project # 35250 District Contract Activities Computer Support - Grayson Co. Detention Center

Element Description

141500 DC Activities not under separate contract

156914

156915

156916

156917

Computer Support - City of Cloverport

Computer Support - City of Muldraugh

Computer Support - Meade Co. Chamber of Comm

Project Codes & Description Continued

WORKFORCE INNOVATION AND OPPORTUNITY ACT

Project # 32001 Workforce Innovation and Opportunity Act (WIOA)

Element	Description
130201	LTADD WIOA Administration
130320	LTADD WIOA Adult Services
130420	LTADD WIOA In-School Youth Services
130422	LTADD WIOA Youth Admin
130520	LTADD WIOA Dislocated Worker Services
130620	LTADD WIOA Services Shared Cost Pool
130730	LTADD WIOA Out-of-School Youth Services
130732	LTADD WIOA Out-of-School Youth Work Experience
130920	LTADD Rapid Response
130993	IFA
131024	LTADD TRADE Admin
131430	LTADD WIOA Incentive

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Project # 30012 Admin Pool
Project # 30013 Program Pool
Project # 30237 Grt# 273AD21 – Adult Admin
Project # 30238 Grt# 273AD21 – Adult FY2021
Project # 30239 Grt# 271DW21 – Dislocated Worker Admin
Project # 30240 Grt# 271DW21 – Dislocated Worker (FY21)
Project # 30244 Grt# 272DW21 – Dislocated Worker (FY20)
Project # 30246 Grt# 271DW21 – Trsf to Adult (FY2021)
Project # 30247 Grt# 274YT22 – O/S Youth – PY21
Project # 30255 Grt# 273AD22 – Adult Admin
Project # 30303 EKCEP Teleworks
Project # 30322 Grt# 270AD21 – Adult Admin
Project # 30323 Grt# 270AD21 – Adult – PY20
Project # 30324 Grt# 272DW21 – DLW Admin
Project # 30325 Grt# 272DW21 – Trsf to Adult (PY20)
Project # 30450 Grt# 274YT21 – Youth Admin
Project # 30451 Grt# 274YT21 – O/S Youth PY20
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Project Codes & Description Continued

AGING SERVICES

Project # 32500 Title III Aging Planning & Admin	Project # 33010 Homecare Social Services
Element Description	Element Description
132500 LTADD Aging Planning & Administration	134500 LTADD Homecare Case Management
	134600 Homecare ADRC
Project # 32510 Title III-B Support Services	134700 CDC Vaccinations
Element Description	230600 Homecare In-Home Services
100000 Title III-B Homemaker/PC - Lifeline	
100100 Title III-B Legal – Legal Aid	Project # 33020 Homecare H-D Meals
100300 Title III-B Transportation – CKCAC	Element Description
100310 Title III-B Transportation Vouchers	250101 Homecare H-D Meals – Mom's Meals
100400 Title III-B Transportation – TACK	250102 Homecare H-D Meals – Shelf Stable
132600 LTADD Title III-B Case Mgmt & Assessment	
132601 Title III-B Telephone Reassurance	Project # 33200 CMS-SHIP
132602 Title III-B Disaster Relief	Element Description
	410010 CMS/SHIP Counseling
Project # 32515 Title III-B Ombudsman	
Element Description	Project # 33300 PCAP Administration
100515 Title III-B Ombudsman	Element Description
	136000 LTADD PCAP Administration
Project # 32520 Title III-C1	
Element Description	Project # 33310 PCAP Subsidy & Coordination
110300 Title III-C1 Meal Preparation- CKCAC	Element Description
110310 Title III-C1 Dietary Consultants, Inc.	136030 PCAP Program Coord & Eval
110400 Title III-C1 Meal Delivery – CKCAC	370030 PCAP Subsidy
110500 Title III-C1 Meal Voucher – Home Plate	
110600 Meade Co. Meal Voucher Program – CKCAC	Project # 33332 ADRC Medicaid Federal Funding
110700 Title III-C1 JA Food Services	Element Description
	136312 Medicaid ADRC – Federal Funding
Project # 32530 Title III-C2	Denient # 22251 ACA MIDDA/AAA
Element Description	Project # 33351 ACA MIPPA/AAA
130101 Title III-C2 Meals – Mom's Meals	Element Description 136350 ACA MIPPA/AAA July 1 – Sept 29
130102 Title III-C2 Direct Client Support	136351 ACA MIPPA/AAA 3diy 1 – 3ept 29 136351 ACA MIPPA/AAA Sept 30 – June 30
130103 Title III-C2 JA Food Service	130331 ACA WIII 1 A/AAA GEPT 00 Guille 00
Project # 32540 Title III-D Preventive Health	Project # 33361 ACA MIPPA/ADRC
Element Description	Element Description
132700 Title III-D Prevention & Health Promotion	136370 ACA MIPPA/ADRC July 1 - Sept 29
132710 Title III-D LTADD Staff - Bingocize	136371 ACA MIPPA/ADRC Sept 30 - June 30
170100 Title III-D Mental Health - VNA Nazareth	0.53.5
170210 Title III-D Prev. Health - CKCAC Bingocize	Project # 33362 ACA MIPPA/SHIP
170212 Title III-D Prev. Health - Tai Chi	Element Description
170213 Title III-D Arthritis Foundation Exercise Prog	136380 ACA MIPPA/SHIP July 1 - Sept 29
170214 Title III-D Walk With Ease	136381 ACA MIPPA/SHIP Sept 30 – June 30
Project # 32550 Title III-E Caregiver	Project # 33373 Functional Assessment Service Team
Element Description	Element Description
132900 LTADD Family Caregiver Coordinator	135830 Functional Assessment Service Team
132901 Title III-E Grandparent Prog Case Mgmt.	
132902 Title III-E Grandparent Prog Dir Client Serv.	Project # 33400 State LTC Ombudsman
180000 Title III-E Family Caregiver Support - Lifeline	Element Description
	340100 State LTC Ombudsman
Project # 32560 Title VII Elder Abuse	
Element Description	Project # 33440 Participant Directed Services (PDS)
190100 Title VII Elder Abuse	Element Description
	135100 LTADD PDS Support Broker
Project # 32570 Title VII Ombudsman	135200 LTADD PDS Financial Management
Element Description	
200100 Title VII Ombudsman	Project # 33495 Service Provider & Elder Abuse Coalition
	Element Description
Project # 32750 Nutrition Services Incentive Prog (NSIP)	420000 Service Providers
Element Description	Project # 22604 Proprietion Assistance Program (KDAD)
214000 NSIP – C-1 Meals CKCAC	Project # 33601 Prescription Assistance Program (KPAP)
L. I A Walley Woodle to be proportionally	Element Description 360010 Prescription Assistance Program (KPAP)
Project # 33000 Homecare Administration	
Element Description	360110 Prescription Assistance Program (KPAP) Admin
133500 LTADD Homecare Planning & Administration	

Project Codes & Description Continued

OTHER MISCELLANEOUS PROJECTS

Project # 35000 Trust General Fund

Element Description

750000 Trust General Fund

Project # 38000 RLF - EDA

Element Description

800000 RLF-EDA

Project # 38001 EDA CARES Act RLF

Element Description

800001 RLF-EDA

Project # 39000 Operational Cost Pool

Element Description

770000 Operational Cost Pool

Project # 39700 General Ledger

Element Description

995100 Annual Leave Taken

995200 Sick Leave Taken

995300 Holiday Leave Taken

995400 Personal Leave Taken

995500 Other/Civil Leave Taken

995600 Military Leave Taken

995700 Sick Bank Leave

Leave W/O Pay 995800

997000 General Ledger

Project # 39800 Fringe Benefit Pool

Element Description

998000 Fringe Benefit Pool

Project # 39900 Shared/Indirect Cost Pool

Element # Description

999000 Shared (Common) Cost Pool Indirect Administrative Cost Pool

General Ledger & Transaction Codes

Note: Lincoln Trail ADD use three accounting directories to account for costs. Due to nature of running the three separate systems, some transaction codes have the same numbers assigned. Where the transaction codes are the same, there is a designator (ADD, PDS or WIOA) following the account description. Transaction codes without a designator are codes used in the ADD directory. The three accounting directories used are as follows:

- 1. Participant Directed Services (PDS), which accounts for client payroll and supplies.
- 2. Workforce Innovation and Opportunity Act (WIOA) which accounts for client expenses and contracts.
- 3. ADD which is the main accounting system that accounts for everything except direct costs for the PDS and WIOA programs.

Assets	;		
10000	Cash in Bank - OPER (ADD)	13300	A/R – Foundation to Trust
10000	Cash in Bank - Participant Directed Services (PDS)	13400	A/R – PDS To Operations
10000	Cash in Bank - Workforce Inv & Opport Act (WIOA)	13410	A/R - PDS to Trust
10001	Workforce Investment Act - Fixed Assets (WIOA)	13500	A/R - Staff W/H & COBRA
10010	Trust Contribution (WIOA)	13600	Prepaid Health Insurance
10011	Accounts Receivable (A/R) - LTADD (WIOA)	13601	Anthem COVID Refund
10012	A/R – Other (WIOA)	13602	Health Insurance - Medical Loss Ratio (MRL)
10028	A/R – TRADÈ (WIOA)	13610	Prepaid EBC Annual Fee
10013	A/R – WIOA (WIOA)	13700	Prepaid Dental Insurance
10033	A/R - EKCEPT/Teleworks USA (WIOA)	13800	Prepaid Vision Insurance
10100	Cash in Bank - Trust	13900	Prepaid LTD/Life Insurance
10300	Cash in Bank - RLF	14000	Prepaid Workers Compensation (ADD)
10310	Cash in Bank - EDA CARES Act RLF	14000	A/R - FICA/Federal Taxes (PDS)
10450	Cash in Bank - Service Providers	14010	Prepaid Workers Compensation Dividend
10500	Certificates of Deposit (CD)	14011	Prepaid Worker's Comp Refund
10700	CD- Accrued Leave Fund	14020	Prepaid Acctg Annual Maintenance & Support
11000	Petty Cash Fund - Trust	14100	Prepaid Postage
11220	A/R from Service Providers to Oper	14200	Prepaid Travel Advances
11225	A/R from Oper to Service Providers	14300	Prepaid Other
11300	A/R from WIOA to Trust	14400	Prepaid Travel - Next Fiscal Year
11310	A/R from RLF CARES to Trust	14410	Prepaid Travel – WEX Marathon
11400	A/R from Trust to Operations	14420	Prepaid Travel – WEX Shell
11500	A/R from Operations to Trust	14430	Prepaid Travel - BP
11600	A/R from Operations to RLF	14500	Prepaid Bond/Liability Insurance (ADD)
11800	A/R from RLF to Operations	14501	KACO Insurance Dividend - ADD
11801	A/R from RLF CARES to Operation	14500	FUTA/SUTA – Prior Year Refunds (PDS)
11900	A/R from RLF to Trust	14700	Prepaid LTDF Liability/Property Insurance
12100	A/R – Federal/State (ADD)	14701	KACO Insurance Dividend - Foundation
12100	A/R – Federal/State (PDS)	14800	Prepaid Background Checks
12200	A/R – Foundation (ADD)	14900	Prepaid Bank Card Account
12300	A/R – WIOA to Operations	15000	Furniture & Equipment (ADD)
12400	A/R – Non-ADD Transactions	15000	Prepaid Client Expense (PDS)
12500	A/R – Aging from Contractors (ADD)	15100	Accumulated Depreciation Furniture & Equipment
12500	A/R – Client Liability Payments (PDS)	15200	Computer Equipment Purchases
12600	A/R – Trust District Contracts (ADD)	15300	Accumulated Depreciation Computer Equipment
12600	A/R – Client Liability for Supplies (PDS)	15400	Grant Purchased Assets
12700	A/R – Trust Local Contributions	15500	Trust GPS Equipment
12800	A/R – Trust Other	15600	Accumulated Depreciation Trust GPS Equipment
12900	A/R – Other	15700	Vehicle Purchases
12950	A/R – KACo	15800	Accumulated Depreciation Vehicles
12960	A/R – KY Deferred Comp	16000	Construction In Progress
13000	A/R – LTADD Employee Fund (ADD)	19000	RLF A/R – Miscellaneous
13000	A/R – LTADD (PDS)	19100	RLF A/R – Accrued Loan Interest
13100	A/R – Trust Internet Services Contracts	19200	RLF A/R – Notes Receivable EDA
13200	A/R – Local Match	19201	RLF CARES Act A/R – Notes Rec EDA

General Ledger & Transaction Codes Continued

Liabili			
20000	Accounts Payable (A/P) (ADD)	21200	State Withholding (WIOA)
20000	A/P (PDS)	21210	KLC Unemployment Comp Payable
20000	A/P (WIOA)	21300	COBRA Premium Payable (ADD)
20001	A/P DAIL for Client Advances (PDS)	21300	Local Taxes (WIOA)
20001	Unclaimed Property (WIOA)	21310	Garnishment Order Withholding
20002	A/P DAIL for Overpayment (PDS)	21400	Insurance Premium Adjustments
20003	A/P DIAL Carryover Adj. (PDS)	21500	W/H Payable to Staff
20003	A/P – Prior Year (WIOA)	21600	Dental Insurance W/H Payable
20004	Prepaid Client Liability (PDS)	21700	Vision Insurance W/H Payable
20004	A/P – LTADD (WIOA)	21800	Nelson Co Occupation Tax Payable
20005	A/P – Client Liab. Premiums (PDS)	21810	Accounts Payable to Aging Contractors
20005	FICA W/H Payable (WIOA)	21820	A/P to WIOA Contractors
20006	Client Liability Balances Uncollected by HP (PDS)	21900	A/P to LTDF from Trust
20006	Federal W/H Payable (WIOA)	22000	A/P to PDS Account from Operations
20007	A/P – DAIL Penalties (PDS)	22020	A/P to Oper. from Service Providers
20007	State W/H Payable (WIOA)	22025	A/P to Service Providers from Oper
20008	Unclaimed Property (PDS)	22100	A/P to WIOA from Operations
20008	City W/H Payable (WIOA)	22200	A/P to Operations from Trust
20009	A/P – Foundation (WIOA)	22300	A/P to Trust from RLF
20009	IRS Refund Due to Grantor @ 06/30/17 (PDS)	22310	A/P to Trust from RLF CARES
20010	A/P – Unemp Adj Due to Grantor @ 06/30/17 (PDS)	22400	A/P to Operations from RLF
20010	ERISS Payable (WIOA)	22401	A/P to Operations from RLF CARES
20015	Funds Deposited in Error – CWK (WIOA)	22410	A/P to Operations from Foundation
20020	Expense Reimb Control (PDS)	22500	A/P to Trust from Operations
20020	Wages Payable (WIOA)	22550	A/P to WIOA from Trust
20021	Accrued FICA (WIOA)	22600	A/P to RLF from Operations
20041	Funds Due to Grantor (WIOA)	22700	A/P to LTDF from Operations
20042	Funds Due to LTADD (WIOA)	22830	A/P to KACo
20043	Deferred Revenue (WIOA)	23000	Accrued Wages Payable (ADD)
20050	Unapplied Refund Revenue (WIOA)	23000	Accrued Wages Payable (PDS)
20051	Unapplied Program Income (WIOA)	23100	Accrued Vacation Liability
20052	Unapplied Equipment Proceeds (WIOA)	23400	Accrued Expenses Other
20100	A/P – LTADD Loan (PDS)	23500	Accrued FICA/MC (ADD)
20100	Prior Year – Accounts Payable (WIOA)	23500	Accrued FICA/MC Payable (PDS)
20200	A/P – LTADD Financial Admin (PDS)	23600	Accrued CERS Retirement
20250	A/P – LTADD Traditional (PDS)	23700	Accrued Workers Comp
20300 20400	A/P – LTADD Supp. Broker Fees (PDS)	23900	Accrued Auditor of Bublic Accounts Audit/Deview
20500	A/P – KY State Treasurer (PDS)	23901	Accrued Auditor of Public Accounts Audit/Review
20500	FICA/MC Payable (ADD)	24000	Accrued Worker's Compensation (WIOA)
20500	FICA/MC Payable (PDS)	24300	Unapplied MPO Local Match
20600	941X Refunds/Payable (PDS) Federal Taxes Payable (ADD)	24600	Unapplied FCG Program Income
20600	Federal Taxes Payable (PDS)	24700	Unapplied IVI Program Income
20700	KY Taxes Payable (ADD)	24800	Unapplied III Program Income
20700	KY Taxes Payable (ADD)	24900	Unapplied HC Program Income
20800	City Taxes Payable (ADD)	25000 25000	Deferred Revenue (ADD)
20800	City Taxes Payable (PDS)		Deferred Revenue (PDS) Deferred Revenue – Local Contributions
20900	Medical Insurance W/H Payable (ADD)	25010 25011	Deferred Revenue – ADF Funds for Haz Mit Match
20900	Child Support Garnishment (PDS)	25020	Def. Rev-Hardin Co Match
20905	Garnishment – Fenton Law Firm (PDS)	25031	Def. Rev-City of Elizabethtown Match
20904	Inbox Loans (PDS)	25041	Def. Rev-City of Radcliff Match
20906	Elem Indian Colony dba First Loan (PDS)	25046	
20907	First Loan (PDS)	25051	Def. Rev-Meade Co Match Def. Rev-City of Vine Grove Match
20908	Garnishment (PDS)	25061	Def. Rev-City of Brandenburg Match
20910	IRS Tax Levy (PDS)	25062	
20911	Garnishment (PDS)	26000	Def. Rev-Washington Co Match Funds due to Grantor-Operations
20915	KY Tax Levy (PDS)	26100	
21000	Colonial Insurance W/H Payable (ADD)	26500	Funds due to Grantor-Trust Passthru Funds to Others
21000	FICA Withheld (WIOA)	27000	Funds due Subrecipients
21100	Deferred Comp W/H Payable (ADD)	28000	Expense Reimburse Control
21100	Federal Withheld (WIOA)	29500	RLF Escrow #1 Payable
21200	CERS Retirement W/H Payable (ADD)	29600	RLF Escrow #2 Payable
21200	A/P – Unemployment (PDS)	29900	RLF Clearing
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General Ledger & Transaction Codes Continued

Pro	ie	cts

1 10,00		00010	
30000	Joint Funding Agreement	33010	Homecare Social Services
30001	JFA EDA CARES	33020	Homecare H-D Meals
30001	LTADD (PDS)	33200	CMS-SHIP
30001	WIA Fixed Assets (WIOA)	33300	PCAP Administration
30012	Admin Pool (WIOA)	33310	PCAP Subsidy & Coordination
30013	Program Pool (WIOA)	33330	Aging & Disability Resource Center
30020	Proceeds from the Sale of Equip (WIOA)	33332	ADRC – Medicaid Federal Funding
30100	KTC Regional Transportation	33351	ACA MIPPA/AAA
30150	KTC Metropolitan Planning Organization	33361	ACA MIPPA/ADRC
30166	Federal Transit Administration	33362	ACA MIPPA/SHIP
30193	KTC Local Road Updates - Centerline	33373	Functional Assessment Service Team
30200	EDA RLF Administration	33400	State LTC Ombudsman
30201	EDA CARES Act RLF Admin	33440	Participant Directed Services PDS
30221	Kentucky Infrastructure Authority	33495	Service Providers & Elder Abuse
30237	Grt# 273AD21 – Adult Amin (WIOA)	33601	Prescription Assistance Program (KPAP)
30237	[17] - [17] : [17] : [17] - [17] : [33800	Mental Health
	Grt# 273AD21 – Adult (WIOA)	35000	Trust General Fund
30239	Grt# 271DW21 – Dislocated Worker Admin (WIOA)	35250	District Contract Activities
30240	Grt# 271DW21 – Dislocated Worker (WIOA)		
30243	Grt# 272DW21 – DLW Admin (WIOA)	35257	Nelson County Reapportionment
30244	Grt# 272DW21 – Dislocated Worker (WIOA)	35321	City of Bradfordsville CDBG #19-022
30246	Grt# 271DW21 – Trsf to Adult (WIOA)	35331	City of Caneyville CDBG #19-028
30247	Grt# 274YT22 - O/S Youth - PY21 (WIOA)	35356	Marion County Match
30248	Grt# 274YT22 – Youth Admin – PY21 (WIOA)	35363	City of Lebanon CDBG #20-011
30251	Grt# 270AD22 – Adult Admin (WIOA)	35382	City of Muldraugh CDBG #20-029
30252	Grt# 270AD22 – Adult – PY21 (WIOA)	35400	LaRue Co. Comp Plan/Zoning DC
30253	Grt# 272DW22 – DLW Admin (WIOA)	35401	Washington County Comp Plan Update
30254	Grt# 272DW22 – DLW (WIOA)	35402	City of Cloverport Plan/Zoning Ordinance
30255	Grt# 273AD22 - Adult Admin. (WIOA)	35440	Leitchfield/Grayson Co IDF RF
30256	Grt# 273AD22- Adult (WIOA)	35445	Marion Co. IF RF
30257	Grt# 271DW22 – DLW (WIOA)	35719	Lebanon Water Works - State Revolving Fd (SRF)
30322	Grt# 270AD21 - Adult Admin (WIOA)	35722	City of Hodgenville - SRF
30323	Grt# 270AD21 - Adult PY20 (WIOA)	35724	Hodgenville SRF - Phase 1a
30324	Grt# 272DW21 - DLW Admin (WIOA)	35725	Hodgenville SRF – South Lincoln
30325	Grt# 272DW21 - Trsf to Adult (WIOA)	35726	Hodgenville SRF – Sewer Phase II
30450	Grt# 274YT21 – Youth Admin (WIOA)	36800	Internet Service DC
	(B.) 레이크, 프로마, 디로스, 프로마를	37024	Leitchfield Utilities – Mapping Services
30451	Grt# 274YT21 – O/S Youth (WIOA)	37024	Joint City-County Planning Comm of Nelson Co
30451	DOD – Office of Economic Adjustment		보다는 경에 가라는 생님이 아직에도 있으면 하면 하면 하면 보다는 사람이 없었다. 아이들은 사람들은 사람들이 보고 있었다고 있다고 있다.
30803	FEMA Hazard Mitigation Grant	37029	Joint Co Planning – Nelson Co GIS Training
31200	LTADD Admin Pool (WIOA)	37030	City of Vine Grove – GIS Services
32001	Workforce Innovation & Opportunity Act	38000	RLF – EDA
32002	Board Support – Cumberlands WD	38001	EDA CARES Act RLF
32007	LTADD Admin Greater Knox Coding Academy Proj.	38500	Preliminary Project Balances
32500	Title III Aging Planning & Admin	39000	Operational Cost Pool
32510	Title III-B Support Services	39600	Invested in Fixed Assets
32515	Title III-B Ombudsman	39610	Fund Balance – NSIP Meals
32520	Title III-C1 Congregate Meals	39620	Fund Balance – Trust General Fund
32530	Title III-C2 Home Delivered Meals	39630	Fund Balance – RLF Admin Unrestricted
32540	Title III-D Preventive Health	39640	Fund Balance - Operations Special Fund
32550	Title III-E Caregiver	39700	General Ledger (ADD)
32560	Title VII Elder Abuse	39700	General Ledger (PDS)
32570	Title VII Ombudsman	39700	General Ledger (WIOA)
32750	Nutrition Services Incentive Prog "NSIP"	39800	Fringe Benefit Pool
33000	Homecare Administration	39900	Shared/Indirect Cost Pool
33000	Tomodale Administration	55000	eningrooti Mizika ah darah wasi (

General Ledger & Transaction Codes Continued

Reven	II A		
40000	EDA Federal (ADD)	42510	Title III-B Support Services Federal
40000	Client Advance Funds (PDS)	42504	Title III Admin - ARPA
40001	EDA CARES Act Federal (ADD)	42511	Title III-B Support Services State
40001	Applied Refund Revenue (WIOA)	42513	Title III-B Support Services ARPA
40002	Applied Program Income (WIOA)	42515	Title III-B Ombudsman Federal
40005	Other Revenue (WIOA)	42520	Title III-C1 Congregate Meals Federal
40006	Applying Overdrawn Funds (WIOA)	42521	Title III-C1 Congregate Meals State
40007	Career Center Reimbursement (WIOA)	42525	Title III-C1 ARPA
40010	Trust Contribution (WIOA)	42530	Title III-C2 Home-Delivered Meals Federal
40012	Admin Pool (WIOA)	42531	Title III-C2 Home-Delivered Meals State
40013	Program Pool (WIOA)	42535	Title III-C2 Home-Delivered Meals ARPA
40020	Proceeds From Sell of Equip. (WIOA)	42540	Title III-D Preventive Health Federal
40100	CDBG Federal (ADD)	42541	Title III-D Preventive Health State
40100	Support Broker (PDS)	42442	Title III-D Preventive Health ARPA
40130	PDS Coordination (PDS)	42550 42551	Title III-E Caregiver Federal
40150 40151	Medicaid Recoupments (PDS) Medicaid Recoupments Financial Admin (PDS)	42553	Title III-E Caregiver State Title III-E Caregiver ARPA
40152	Medicaid Recoupments Support Broker (PDS)	42560	Title VII Elder Abuse Federal
40200	EDA State (ADD)	42561	Title VII Elder Abuse State
40200	Fin. Admin. (PDS)	42570	Title VII Ombudsman Support Federal
40237	Grt#273AD21 – Adult Admin (WIOA)	42571	Title VII Ombudsman Support State
40238	Grt#273AD21 – Adult (WIOA	42573	Title VII Ombudsman Support ARPA
40239	Grt#271DW21 - Dislocated Worker Admin (WIOA)	42750	NSIP Federal
40240	Grt#271DW21 - Dislocated Worker (WIOA)	43000	Homecare State
40243	Grt#272DW21 - DLW Admin (PY20) (WIOA)	43200	CMS-SHIP Federal
40244	Grt#272DW21 - Dislocated Worker (PY20) (WIOA)	43300	Personal Care Attendant Program State
40246	Grt#271DW21 – Trsf to Adult (WIOA)	43330	ADRC Medicaid Federal
40247	Grt#274YT22 - O/S Youth PY21 (WIOA)	43331	ADRC Non Medicaid Match State
40248	Grt#274YT22 – O/S Youth PY21Admin (WIOA)	43333	ADRC No Wrong Door
40250	Traditional (PDS)	43334	ADRC CDC Funds
40251	Grt#270AD22 – Adult Admin (WIOA)	43351	ACA MIPPA/AAA
40252	Grt#270AD22 – Adult (WIOA)	43361	ACA MIPPA/ADRC
40253	Grt#272AD22 – DLW Admin (WIOA)	43362	ACA MIPPA/SHIP
40254	Grt#272DW22 – DLW (WIOA)	43373	Functional Assessment Services Team
40255 40256	Grt#273AD22 – Adult Admin (WIOA) Grt#273AD22 – Adult (WIOA)	43400 43441	State LTC Ombudsman Services State Participant Directed Services - State
40257	Grt#271DW22 – DLW Admin (WIOA)	43501	Charitable Donation
40258	Grt#271DW22 – DLW (WIOA)	43600	Prescription Assistance Program (KPAP) – State
40300	CDBG State (ADD)	45900	Disaster Assistance
40300	Client Expense Reimbursement (PDS)	46500	District Contract Activities-Other Agencies
40303	EKCEP Teleworks	46510	District Contract Activities-Cities
40322	Grt#270AD21 - Adult Admin (WIOA)	46520	District Contract Activities-Counties
40323	Grt#270AD21 – Adult (WIOA)	46530	District Contract Activities Federal
40324	Grt#272DW21 – DLW Admin (WIOA)	46540	District Contract Activities State
40325	Grt#272DW21 – Trsf to Adult (WIOA)	46800	Internet Service Contract Activities
40350	Refund Credit toward "Advance" (PDS)	47000	Other Income/Interest (PDS)
40400	JFA State Unmatched (ADD)	47100	Interest Income – MM Account
40435	Grt#270AD20 – Adult Admin (WIOA)	47200	Interest Income – Certificates of Deposit
40450	Grt#275YT21 – Youth Admin (WIOA)	47300	Trust Equipment Usage
40451	Grt#272YT21 – O/S Youth (WIOA)	47320	Service Providers
40500 40600	Transportation – Federal Transportation – State (ADD)	47400 47405	Other Income Proceeds from Sale of Equipment
40600	Support Broker – Client Liability (PDS)	47410	Insurance Proceeds
40660	Client Reimbursement Supply Overage	47500	Local Contributions
40610	Uncollectible Client Liability Premium (PDS)	47600	Local In-Kind Revenue
40650	Traditional – Client Liability (PDS)	47800	Passthru Contract Match
40700	Kentucky Infrastructure Authority	48000	Local Match Donation
40800	Kentucky Office of Homeland Security	48010	Local In-Kind Match
41000	Office of Local Defense Community Cooperation	48018	Brandenburg Local Match
41201	US Dept of Commerce – EDA Federal	48020	Hardin Co Local Match
41597	DLG ADF Interest – State Match	48100	Applied NSIP
41600	Hazard Mitigation Federal	48120	E-town Local Match
41601	Hazard Mitigation State	48220	Radcliff Local Match
41900	Client Care Supplies Rev. (PDS)	48300	Applied Program Income
42001	Workforce Innovation & Opportunity Act	48320	Meade Co Local Match
42500	Title III Aging Planning & Admin Federal	48350	LaRue Co Local Match
42501	Title III Aging Planning & Admin State	48351	Nelson Co Local Match

General Ledger & Transaction Codes Continued

Revenue

48355	Grayson Co Local Match
48356	Marion Co Local Match
48352	Washington Co Local Match
48354	Breckinridge Co Local Match
48355	Grayson Co Local Match
48356	Marion Co Local Match
48400	Passthru to Sub-Contractors
48420	Vine Grove Local Match
48500	Local Funds Transferred (ADD)
48500	Transfer to ADD (PDS)
48510	Uncollectible Client Expenses (PDS)
48600	Contractor Program Income
48700	Contractor Cash Match (ADD)
48700	Contractor Cash In-Kind Match (WIOA)
48800	Contractor In-Kind Match (ADD)
48800	Contractor In-Kind Match (WIOA)
48900	Agency Purchased (ADD)
48900	KCTCS Tuition Waiver (WIOA)
49000	RLF EDA
49100	RLF Loan Principle Repaid
49200	RLF Interest Paid
49300	RLF Late Fees
49400	RLF Service Fees
49500	RLF Bank Interest
49600	RLF LTDF Match
49700	RLF Other/Special Fees
49790	RLF Bad Debt Recovery
49800	RLF Transfer to Administration
49900	Reclass 49100-P/Y to 19200-RLF A/R
49901	Reclass 49100-P/Y to 19200-RLF CARES A/R

General Ledger & Transaction Codes Continued

Expen	202		
50000	Salaries (ADD)	53000	Contractor Excilition Costs (MICA)
50000	Salaries (ADD)	53000 53100	Contractor Facilities Costs (WIOA)
50000	Salaries (WIOA)	53100	Uncollectible Client Liability Premiums (PDS) Contractor Curriculum Design Wages (WIOA)
50097	Contractor Indirect (WIOA)	53101	Work Exp. Staff Training Wages – Contract. (WIOA)
50100	Contractor Supplies (WIOA)	53150	Contractor Staff Training Wages (WIOA)
50150	Contractor Travel/Staff (WIOA)	53151	Work Exp. Staff Training — Contractor (WIOA)
50175	Contractor Travel/Client (WIOA)	53200	Contractor Procurement Emp Site Wage (WIOA)
50200	Contractor Marketing (WIOA)	53201	Work Exp. – Procure. Employ Site Wages (WIOA)
50201	Work Exp Outreach Material Contractor (WIOA)	53250	Contractor Mgmt. Wages (WIOA)
50250	Contractor Other Program Costs (WIOA)	53251	Work Exp Program Mgmt Wages Contract (WIOA)
50300	Stipends (WIOA)	53275	Contractor Outreach Wages (WIOA)
50350	Contractor Training (WIOA)	53276	Work Exp. Outreach Wages – Contractor (WIOA)
50400	Contractor Space Costs (WIOA)	53280	Contractor – Work Exp. – Participants (WIOA)
50500	Fringe Benefits (ADD)	53281	Contractor – Work Experience – Staff (WIOA)
50500	Fringe Benefits (WIOA)	54000	LTWIB – Supplies (WIOA)
50510	Fringe Benefits Adjustments (PDS)	54500	LTWIB - Equipment (WIOA)
50550	Refunded Fringe – FICA/MC (PDS)	54550	WDB Activity (WIOA)
50550	Contractor's Fringe (WIOA)	55000	Contractor's Salaries (WIOA)
50600	Fringe - FICA (ADD)	55300	Contractor's Equipment (WIOA)
50600	Fringe - FICA (WIOA)	56000	Food and Beverage (WIOA)
50700	Fringe – Health (ADD)	56100	Defense Related (WIOA)
50700	Fringe – Worker's Comp. (WIOA)	56150	Energy (WIOA)
50800	Fringe – Dental	56175	Travel Reimbursement (WIOA)
50900	Fringe – Retirement (ADD)	56200	Incumbent Worker - Adv. Manuf. (WIOA)
50900	Fringe - FICA Match (PDS)	56250	Human Services (WIOA)
50900	Workers Compensation (WIOA)	56300	Intensive Support Services (WIOA)
51000	Fringe - LT Disability/Life (ADD)	56350	Workshops (WIOA)
51000	Contract Labor (PDS)	56400	Support Services (WIOA)
51001	Work Exp. Curriculum Design - Contractor (WIOA)	56500	OJT – Manufacturing (WIOA)
51000	Contractor's Educational Material (WIOA)	56600	Contract I.T.A (WIOA)
51100	Fringe – Vision	56700	OJT – Business Services (WIOA)
51200	Fringe – Unemployment (ADD)	56800	Tourism/Hospitality (WIOA)
51200	Fringe – Unemployment (PDS)	56900	Food/Beverage Industry (WIOA)
51200	Contractor Insurance (WIOA)	57000	OJT Contract (WIOA)
51210	Fringe – Unemployment Uncollectable (PDS)	57100	Incumbent Work Contract (WIOA)
51300	Salary Adjustments (PDS)	57150	Industrial Maintenance (WIOA)
51500	Direct Workers Comp (ADD)	57200	Education (WIOA)
51500	Contractor Communications (WIOA)	57250	New Automotive (WIOA)
51501	Worker's Comp Dividend	57300	Information Tech (WIOA)
51600	Medical Exams/Prevention (ADD)	57400	Business Services (WIOA)
51600	Contractor Outreach and Recruitment (WIOA)	57500	Direct Training (WIOA)
51601	Work Exp. – Contract Site Mgrs Wages (WIOA)	57600	Transportation (WIOA)
51700	Contractor Advertising (WIOA)	57700	Healthcare Training (WIOA)
51800	Contractor Support Services (WIOA)	57800	Manufacturing Training (WIOA)
51900	Client Care Supplies (PDS)	57900	Logistics (WIOA)
51900	Contractor Printing & Copying (WIOA)	58000	Contract Reimbursement (WIOA)
51910	Uncollectible Supply Expenses (PDS)	58100	Job Relocation Assistance (WIOA)
51950	Home Modification Equipment (PDS)	58200	Contract Incentive Payment (WIOA)
52000 52000	Support Broker Expense (PDS)	58300	Work Experience – Contract Reimb. (WIOA)
	Contractor Program Wages (WIOA)	58700	Rent Expense (WIOA)
52010 52030	Traditional Expense (PDS)	58800	Career Center COT (WIOA)
52050	PDS Coordination Expense (PDS)	58850	Work Experience – Contract Reimb. (WIOA)
52100	Uncollectible Support Broker Fee (PDS)	58900	KCTCS Tuition Waiver (WIOA)
52100	Uncollectible Expenses (PDS) Contractor Surveys/Assessments (WIOA)	59100	Customized Training (WIOA)
52110	Uncollectible Expense – Financial Admin (PDS)	59200 59300	WIOA Required 20% Work Exp., OJT & Int. (WIOA)
52150	Medicaid Recoupments (PDS)	59500	Career Center's Incentive (WIOA)
52151	Medicaid Recoupment – Financial Admin (PDS)	59550	Professional Services (WIOA)
52152	Medicaid Recoupment - Support Broker (PDS)	59600	Work Experience – Professional Svcs. (WIOA) Operational Cost Pool (ADD)
52200	Uncollectible Client Liability (PDS)	59600	Contractor Professional Services (WIOA)
52300	Audit Adjustment/Monitoring (WIOA)	59700	Indirect Administrative Costs (ADD)
52300	Uncollectible Financial Admin Exp. (PDS)	59900	Shared (Common) Cost Pool
52400	Prepaid Rent Expense (WIOA)	60000	Advertising & Printing (ADD)
52500	WIOA Admin. (WIOA)	60000	LTADD Staff Costs (WIOA)
52600	WIOA Program Costs (WIOA)	60500	Professional Services (ADD)
52700	WIOA Incentive (WIOA)	60500	LTADD Professional Svcs. (WIOA)
52800	Contractor Program Admin. (WIOA)	60550	LTADD Staff – Fringe Benefits (WIOA)
52900	Contractor Teacher Wages (WIOA)	60625	Operational Cost Pool (WIOA)
53000	Fin. Admin Expense (PDS)	60626	Staff Salaries (WIOA)
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General Ledger & Transaction Codes Continued

Expenses, continued

FORMAL BOOKS OF ENTRY

The LTADD utilizes Grants Management Systems, Inc. (GMS) accounting software. The LTADD's computerized accountings system offers the following formal books of entry:

Cash Receipt Journal
Cash Disbursement Journal
Detail General Ledger
Payroll Register
Payroll Distribution Schedule

In addition to the above formal books of entry, the accounting system provides the following schedules and reports for LTADD:

Balance Sheet

Revenue & Expenditure Reports by Project and by Program Element and

A variety of other supplemental reports

COST DESCRIPTIONS AND ALLOCATION METHODOLOGY

All costs incurred by LTADD must be charged to a specific program element as a direct charge or allocated to all program elements as a shared cost. Direct charges are defined in 2CFR Part 200 as expenses that can be identified specifically with a particular cost objective. Shared costs are those incurred for a common or joint purpose benefiting more than one program element and not readily assignable to the program element(s) specifically benefited. Below is a listing of the expense categories that apply to LTADD and the manner in which they will be charged.

- Personnel Costs consists of salary, benefits, and worker's compensation. The following is a description of how these costs will be charged:
 - a. Salaries employees charge their time as direct costs to the grants or program cost objectives in which their work is attributable. Charges are based upon timesheets submitted by each employee. The salary of employees whose total time is not directly attributable to specific grant programs, such as the Executive Director and Administrative staff, will be charged to either the operational, indirect administration or common cost pool based on the nature of the task performed. Time spent on Board related activities or overall management of the organization will be charged to the operational cost pool. Time related to accounting, human resources, or procurement are charged to the indirect administration pool. Time spent by the Receptionist and Network Specialist, as well as building maintenance activities that benefit only the main office is charged to the common cost pool. Those employees whose time is partially direct and partially indirect will have their salary costs pro-rated based upon their timesheet entries.
 - b. Employee Leave Benefit Employee leave is allocated rather than being charged directly to programs, leave costs are placed in an interim pool by employee class then allocated during the month-end

closing process. Allocations are made by class using the ratio of year-to-date actual leave benefit costs to the base of in-service salaries. In-service salaries being defined as salaries resulting from direct, indirect administrative, common and operational timesheet charges. Employee leave benefits are budgeted and accounted for as salary costs. The allocation in the accounting process seeks to equitably share these costs as a percentage of salaries. LTADD has 3 types of employee leave classes:

- <u>Full Time Employees</u> which are entitled to annual, sick, holiday, civil and military leave.
- <u>Part Time Regular Employees</u> which are entitled to annual, sick, holiday and civil leave.
- <u>Seasonal/Temporary Employees</u> which are not entitled to any type of leave.

This CAP identifies the treatment of leave costs as a matter of accounting practice. It replaces the impractical practice of direct charging leave by an individual with a computerized process that improves the equitable sharing of leave in a multi-funded and multiple-fiscal-year environment.

The leave earning policies and eligibility for leave can be found in the Board-approved <u>LTADD Personnel Policies and Procedure</u> Manual.

Employees are paid for annual leave when taken during employment or as a lump sum payment at the termination of employment. Annual leave is considered to be a cost at the time earned in order to reflect costs in the proper periods and to eliminate unfunded leave liabilities.

There is no compensation for unused Sick Leave at termination of employment. Sick leave is considered to be a cost at the time it occurs and to the extent used during employment.

All other leave is considered to be a cost at the time it occurs and to the extent used.

- c. Employee Fringe Benefit consists of benefit costs for all employees whether their salaries are charged as direct or indirect. Fringe benefit costs are allocated to all programs by line-item expenditure, which consists of FICA, Health, Dental, Retirement, Long Term Disability/Life, and Vision. The accumulated fringe benefit pool costs are distributed through a rate that represents the ratio of fringe costs to total salaries by employee classification. Through the use of fringe rates by employee class, fringe benefits automatically follow the year-to-date salary cost and create an equitable distribution. LTADD has 3 types of employee classification for fringe:
 - <u>Full Time Employees</u> employees that are entitled to FICA,
 Health, Dental, Vision, Retirement, and Long Term
 Disability/Life Insurance
 - Part Time Regular Employees employees that are entitled to FICA
 - <u>Seasonal/Temporary</u> employees that are entitled to FICA

Fringe benefits are established/approved by the LTADD Personnel Committee and are also approved by the Board of Directors. Policies on benefits and eligibility can be found in the <u>LTADD Personnel</u> Policies and Procedures Manual.

d. Worker's Compensation - is charged to the projects or cost pools based on a rate determined by position classification. During the month-end closing process a general journal is created by the system that takes the salaries charged by each individual and multiplies it by a rate assigned to the individual's classification resulting in the amount of worker's compensation assigned to the project or cost pool. When a salary is direct charged to a program, the worker's compensation will be direct charged to the program. If a salary is charged to a cost pool, then the worker's compensation will be charged to the cost pool.

- 2. Consultants and Contracts services where the content can be directly attributed to a specific grant or a specific program element is charged as direct costs to the program or cost objective benefiting from the services. Other contracts, such as Auditing services, whose content cannot be directly attributed to a specific grant program are charged to the applicable cost pool (i.e. Auditing services are charged to the indirect administration pool) and allocated on the basis of salary, benefits, and worker's compensation (personnel costs).
- Client Services and Direct Support services provided directly to our client base for which all-content can be directly attributed to a specific grant or program element are charged as direct costs to the benefiting program or cost objective.
- 4. <u>Travel/Training</u> costs that can be directly attributable to an employee whose salary is charged as a direct cost, their travel/training costs are also charged as direct costs. Staff travel/training costs are allocated to grants or program cost objectives according to the total time spent by an employee on a specific program element during the period in which the travel occurred. Travel costs, that are administrative in nature and not attributable to a specific grant program will be charged to the applicable cost pool and be allocated on the basis of salary, fringe and worker's compensation.
- 5. Advertising, Printing, Publications, and Copies these are costs for newspaper advertisement, outside printing services, and internal copy machine costs. Costs that can be attributed to a specific grant or cost objective are charged as direct costs. Costs that cannot be readily identified as benefiting a specific grant program are charged to the applicable cost pool and allocated on the basis of salary, fringe and worker's compensation.

- 6. Equipment Rent and Maintenance costs for rental of equipment like copiers and the postage meter as well as software maintenance costs that are identified for a specific purpose that benefits a grant or cost objective are charged as direct cost. Costs that cannot be readily identified as benefiting a specific grant program are charged to the applicable cost pool and are allocated on the basis of salary, fringe and worker's compensation.
- 7. <u>Supplies and Postage</u> these costs can be charged direct through purchase orders for supplies or through allocators on the postage machine. If a cost can be identified as benefiting a specific program or cost objective, it is charged direct. If the cost cannot be readily identified as benefiting a specific grant program, the cost is charged to the applicable cost pool and is allocated on the basis of salary, fringe and worker's compensation.
- 8. Phone these costs are charged direct (i.e. Aging Homecare phone line) or to our cost Operational pool through our accounts payable process. If a cost can be identified as benefiting a specific program or cost objective, it is charged direct. If the cost cannot be readily identified as benefiting a specific grant program, the cost is charged to the applicable cost pool and is allocated on the basis of salary, fringe and worker's compensation.
- 9. <u>Dues and Registrations</u> costs for membership fees, conferences and subscriptions to trade publications that can be identified as benefiting a specific grant program or cost objective are charged direct. If the cost cannot be readily identified as benefiting a specific grant program, the cost is charged to the applicable cost pool and is allocated on the basis of salary, fringe and worker's compensation.
- 10. Other Costs other costs are charges that represent expenses that cannot be charged to any of the other identified categories listed. If these charges can be identified as benefiting a specific grant program or cost objective, then it is charged direct. If these costs cannot be readily identified as benefiting a specific grant program or cost objective, then the cost will be charged to the applicable cost pool and allocated on the basis of salary, fringe and worker's compensation.
- 11. <u>Rent</u> costs for rent of our One-Stop Career Centers are charged directly to the Workforce Innovation and Opportunity Act program. Other rent related

- costs (i.e. costs associated with the primary facility) that cannot be readily identified as benefiting a specific grant program are charged to the common cost pool and are allocated on the basis of salary, fringe and worker's compensation with exception of the salary and benefit costs associated with the employees located outside the primary facility.
- 12. Insurance and Bond Expense The cost of insurance/bond expense cannot be readily identified as benefiting a specific grant program or cost objective; the cost is charged to the applicable cost pool and is allocated on the basis of salary, fringe and worker's compensation. For example, insurance on the primary location is charge directly to the common cost pool and the cost for bond insurance for the administrative staff is charged directly to the indirect administrative cost pool.
- 13. Common Cost Pool consists of occupancy and other facility costs that support all programs located at the primary LTADD facility. Examples of common cost expenses are salary and benefits for the Receptionist, salary and benefits for Network Specialist, janitorial services, depreciation, building supplies, maintenance/repairs to the building, moving services, insurance, maintenance/repairs to computer equipment and any cost that benefits the main facility and its occupants. These costs are directly charged to a common cost pool element (999000) throughout the month. Costs charged to the common cost pool are independent of the costs charged to the other cost pools. The common cost pool is the first pool to close during the monthend closing process and does not get allocated any portion of the indirect administrative or operational cost pools. During the month-end closing process, an actual year-to-date rate is determined using the ratio of actual year-to-date common cost pool expenses to actual year-to-date salaries. fringe, and worker's compensation (base). The common cost pool rate fluctuates slightly from month to month due to increases/decreases in charges to the pool and shifts in employee salaries and/or benefits from month to month. A share of the common cost pool is assigned to each active project or cost objective, including the indirect administrative and operational cost pools, based on the salaries, fringe and worker's compensation incurred by each.

- 14.Indirect Administrative Cost Pool consists of costs for Accounting, Human Resources and Procurement activities that benefit all programs and cannot be directly charged to a program or cost objective. Examples of indirect administrative costs would be expenses for salaries and benefits for the accounting staff, salary and benefits for human resource activities, Audit costs, maintenance and support costs for the accounting software, bond/insurance for administrative staff, wellness activities and other administrative miscellaneous charges. These costs are directly charged to an indirect administrative cost pool element (999500) throughout the month. Costs charged to the indirect administrative cost pool are independent of costs charged to the other cost pools. The indirect administrative cost pool is the second pool to close during the month-end closing process and gets a share of the common cost pool based on the year-to-date rate calculated for the common cost pool during the closing process multiplied by the yearto-date salaries, fringe, and worker's compensation charged to the indirect administrative cost pool. During the month-end closing process, an actual year-to-date rate is determined using the ratio of actual year-to-date indirect administrative cost pool expenses to actual year-to-date salaries, fringe, and worker's compensation (base) for all programs or cost objectives. The indirect administrative cost pool rate fluctuates slightly from month to month due to increases/decreases in charges to the pool and due to the variable nature of employee salaries and/or benefits from month to month. A share of the indirect administrative cost pool is assigned to each active project or cost objective, including the operational cost pool, based on the salaries, fringe and worker's compensation incurred by each.
- 15. Operational Cost Pool consists of costs for activities related to the Board of Directors and general management activities that benefit all programs and that cannot be directly charged to a program or cost objective. Examples of operational costs are expenses for salaries and benefits of staff that support Board activities, salary and benefits for the Executive Director, agency owned vehicle expense, travel related to the general management of all programs, and other miscellaneous general management charges. These costs are directly charged to the operational cost pool element (770000)

throughout the month. Costs charged to the operational cost pool are independent to the cost charged to the other pools. The operational cost pool is the last pool to close during the month-end closing process and gets a share of the common and the indirect administrative cost pools based on the rates calculated for each pool multiplied by the year-to-date salaries, fringe, and worker's compensation charged to the operational cost pool. During the month-end closing process, an actual year-to-date rate is determined using the ratio of year-to-date salary, fringe and worker's compensation costs per project or cost objective divided by the actual yearto-date salaries, fringe, and worker's compensation of all projects or cost objectives. The operational cost pool is a percentage of the year-to-date salary and benefits for one project to the salary and benefits of all the projects or cost objectives. The percent allocated fluctuates from month to month due to the variable nature of employee salaries and/or benefits charged to projects or cost objectives from month to month. A share of the operational cost pool is assigned to each project or cost objective based on the salaries, fringe and worker's compensation incurred by each. During the closing process the costs are shifted from the operational pool (zeroing out the pool) and charged to the various projects based on actual year-to-date salaries, fringe and worker's compensation.

The accounting system will accumulate all shared costs, whether Operational, Administrative Indirect or Common, on an annual basis coinciding with the LTADD's fiscal period. Allocated costs shall be distributed monthly for reporting purposes. LTADD has a few contracts that terminate before our fiscal year end at June 30, these projects will be locked and pool costs will be shifted to our general fund. This will enable us to report final year-end audited figures equal to the final invoices submitted to the grantor. The projects that are locked will have slightly different pool rates than projects that end at June 30. These costs will be absorbed by our general fund and do not affect charges to other active projects.

At the end of the year, the final distribution shall be recorded to form a part of final costs by activity. This mechanism will allow the accounting system to develop actual rates (fringe, operational, indirect administrative or common) for the twelve-month period and will

eliminate the circumstantial results created by the timing of incurred costs and project beginning and termination periods. As a result, all financial activity during the fiscal year serves as the base for sharing of fiscal year allocated costs.

Through the foregoing practice, the integrity of the system will ensure that reimbursement will be no more or less that actual costs incurred. The very best the organization can do is break-even. Under this procedure, there is no possibility of generating excess revenue through the use of rates or other allocation procedures described herein.

The cost allocation structure proposed provides the organization with an improved ability to monitor the various components of allocated costs. It also provides the basis for a consistent budgetary, accounting, and reporting structure for the organization so that all components of the financial management system are compatible.

This Indirect Cost Plan and supporting methodology will allow the LTADD to establish and maintain improved accountability for each project. We envision an integrated financial management structure, which will treat all costs consistently and will enhance the quality and value of our audit to this organization and funding sources. In this regard, the Plan serves as a valuable management tool to restructure, organize, and simplify the financial management system.

LINCOLN TRAIL AREA DEVELOPMENT DISTRICT Shared Cost Calculation For Year Ending June 30, 2021

Operational, Administrative Indirect and Common Cost Pools (Shared Costs)

Total Shared Costs	\$ 590,850
Insurance and bond expense	12,949
Rent	68,054
Other Costs	3,610
Dues, conference and meeting costs	16,437
Telephone	7,628
Supplies and postage	14,093
Equipment rent and maintenance	10,027
Ads, printing, publications, and copies	4,865
Training	S
Travel	7,557
Contractual Services	32,322
Fringe Benefits	139,856
Salaries	273,452

Operational Pool Costs

Total Operational Pool Costs	253,322	_	
Personnel Costs (Base)	2,068,534	=	12.2%

Administrative Indirect Pool Costs

tal Administrative Indirect Pool Costs	203,212	
Personnel Costs (Base)	2,068,534 =	9.8%

Common Pool Costs

Total Common Pool Costs	134,316_		
Personnel Costs (Base)	1,930,831	=	7.0%

- (1) From FY21 Audit, Page 48 "Combining Schedule of Operations by Program and Supporting Services"
- (2) This rate calculation is based on a prior year audit and is not considered a rate for current or future invoicing. All current and future invoicing is based on actual costs.

Salary and Benefits for Off-Site Cumberland Workforce Development Support Personnel For the Year Ending June 30, 2021

Element	Description	Amount
312024	Board Support CWD - Workforce Dev Admin Assist - Salary	30,285.79
312024	Board Support CWD - Workforce Dev Admin Assist - Fringe	16,065.24
312024	Board Support CWD - Workforce Dev Admin Assist - Worker's Comp	61.33
312025	Board Support CWD - Director Workforce Dev - Salary	59,488.36
312025	Board Support CWD - Director Workforce Dev - Fringe	31,555.88
312025	Board Support CWD - Director Workforce Dev - Worker's Comp	246.40
512025	EXAMP SIEEDIN TING D 14	\$137,703.00

LINCOLN TRAIL ADD FY 2021 Shared Cost Distribution Worksheet

Project	Program	Operational	Indirect	Common
	Joint Funding Agreement	\$ 18,568	\$ 14,890	\$ 10,543
	Joint Funding Agreement - EDA CARES Act	7,749	6,214	4,400
	Kentucky Infrastructure Authority	6,155	4,936	3,496
	OLDCC - Compatible Use Plan	5,962	4,781	3,387
	FEMA Hazard Mitigation Plan	3,695	2,963	2,098
	KTC Regional Transportation	7,895	6,331	4,483
	KTC Metropolitan Planning Organization	13,223	10,604	7,509
	MPO E Etown Transportation Connectivity Study	#1		
	Federal Transit Administration	282	225	160
	KTC Local Road Updates - Centerline	1,808	1,455	1,024
	EDA RLF Administration	399	320	227
	EDA CARES Act RLF Administration	3,061	2,455	1,737
	Workforce Innovation & Opportunity Act	35,658	31,576	20,127
	Unemployment Insurance Funds FY20	2,079	-	1,261
4.7	Unemployment Insurance Funds FY21	1,632	L 	971
	Board Support - Cumberlands WD	16,864	13,523	5.7
	Title III Aging Planning & Administration	16,011	12,840	9,093
	Title III-B Support Services	6,185	4,960	3,512
	Title III-B Ombudsman	-	1,500	-
	Title III-B Officialitian Title III-C1 Congregate Meals		_	<u> ~</u>
	Title III-C2 Home Delivered Meals			2
				_
	Title III-D Preventative Health	5,835	4,679	3,313
	Title III-E Caregiver	125	100	71
	Title VII Elder Abuse		32	23
	Title VII Ombudsman	41	32	23
	Nutrition Services Incentive Program "NSIP"	7 215	F 967	4 154
	Homecare Administration	7,315	5,867	4,154
	Homecare Social Services	26,586	21,323	15,100
	Homecare Home Delivered Meals	-	-	-
	CMS-SHIP		4 201	2 075
	PCAP Administration	5,239	4,201	2,975
	PCAP Subsidy & Coordination	3,808	3,054	2,163
	ADRC No Wrong Door	3,085	2,475	1,752
	ACA MIPPA/AAA	-	-	-
	ACA MIPPA/ADRC	12	10	7
	ACA MIPPA/SHIP	144	116	82
	Functional Assessment Services Team	29	23	17
	State LTC Ombudsman	; = .		-
	Home & Community Based (PDS)	49,091	39,417	27,912
	Preferred Community Health Partners (PCHP)	487	391	276
	Service Providers & Elder Abuse Coalition	-	8 7	
33601	Prescription Assistance Program (KPAP)	338	271	192
	Trust General Fund	136	112	79
	Internet Services	1,456	1,168	827
Various	District Contract Activities	2,369	1,900	1,345
		\$ 253,322	\$ 203,212	\$ 134,316



EXECUTIVE DIRECTOR

DEPUTY DIRECTOR

FISCAL OFFICER

ASSISTANT FISCAL OFFICER

SUPERVISOR

EXECUTIVE ASSISTANT

NETWORK ADMINISTRATOR ADMINISTRATIVE

AGING DIRECTOR FOR AGING SERVICES

AGING CONTRACTS &

27

BILLING SPECIALIST

ASSOCIATE DIRECTOR EMPLOYMENT/TRAINING

WORKFORCE

TRAINING SPECIALIST

ASSOCIATE DIRECTOR COMMUNITY & ECON DEV

DEVELOPMENT

REGIONAL

SPECIALIST

CASE MANAGER [6]

SPECIALIST.