

July - September 1996

VOLUME 21



# The Rail Splitter

Official Publication of the Lincoln Trail Area Development District  
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## Bardstown Awarded Grants

The **City of Bardstown** has embarked on a unique parks and recreation plan to enhance the community green space areas. The focus of the plan is to link historic, tourist, and recreation opportunities to a green space preservation plan dubbed project Common Ground. Currently, Bardstown boasts state bike routes, historic walking tours and excellent community recreation facilities. The goal is to link these resources by the use of green space areas. The planned use of the green space areas will be to incorporate new eco-recreational opportunities.

One of the exciting plans is the incorporation of mountain biking and hiking trails, an interpretive center, and picnicking areas. Some long term goals are to enhance tourism, provide safe off-road designated commuting trails for youth to walk or bike ride from home to parks or schools. Another long term goal is to foster a sense of community ownership of the common ground areas to aid in preservation and restoration of the properties.

Phase I of Project Common Ground involves the use of city owned property that once served as a reservoir for Bardstown. The reservoir was drained years ago and in subsequent years the area became home to refuse. The city, the Jaycees and Parks and Recreation Department program participants have held clean-up events, built stairways and small bridges and created a series of trails. Restoration will continue to return the native flora and fauna to the wetland areas, rocky hillsides and stream banks.

This phase makes use of the Jaycees Park as trail head site for parking and picnicking for the adjacent trails. Over the past few months, the city has been working on phase II which is the next linkage area. Both of these sites follow the Towne Creek which was the water source for the old reservoir. The Bardstown project is feasible due to the support from the media, community organizations such as the Jaycees, LTADD, youth groups, city staff, county government and grant sponsors, the Tourism Commission, and Bernheim Forest professionals.

The grants received toward completion of this project are the Community Rivers and Streams, National Recreational Trails Grant and the Urban and Community Forestry Grant. The preliminary project cost is estimated to be \$60,500 with \$29,000 to be received from grants. These grants have made this project feasible. The dollars have afforded tree assessment and inventories to catalog resources, the development of site plans and maps, as well as helping to sponsor events.

### *New Elizabethtown Visitor's Center*

A groundbreaking ceremony was held for the **Elizabethtown Visitor's Center** project on Tuesday, August 13th. The site was purchased from Bill and Jan Schmidt of the Schmidt Museum of Coca-Cola Memorabilia for \$150,000. The lot near the site will house the Schmidt's new Coca-Cola Museum.

## *HOME Project Funded*

The **City of Bardstown** received HOME funding in the amount of \$211,772 for a Homeowner Rehabilitation Project. These Kentucky Housing Corporation funds are 50% loan to the homeowner and 50% grant. This amount, combined with the city's match of \$24,800, brings the total amount of funding for the completion of this project to \$236,572. This project will rehabilitate ten scattered site, substandard homes in the City of Bardstown. It will provide safe, decent and affordable housing for the ten low-to-moderate income families living in these homes, and will ensure the availability of affordable housing stock within Bardstown's city limits in the future.

### **Innovative Tax-Free Financing for Kentucky Counties and Special Taxing Districts**

#### *Small Issuers Loan Program*

\* Provides Access to Tax-Exempt  
Financing for Kentucky Counties  
& Special Taxing Districts

\* Fixed Rate Financing Plans

\* Small Purchase Financing

\* Prepayment Allowed

\* No Closing Costs

For more information, please contact  
Lincoln Trail Area Development District  
at 502-769-2393



## Congratulations!

We congratulate Karen Wood, JTPA Case Manager, who recently passed her State Social Work Licensing Exam and has applied for her Social Work License. Good Job - Karen!

## Get Well Soon

On July 30th, JTPA Fiscal Officer Chris Berry went into the hospital for back surgery. Since the surgery, there have been many complications keeping him from work for an extended period of time. Our heartfelt thoughts and best wishes go out to Chris for a speedy recovery.

## Staff Farewells

Staff said farewell to Employment and Training Specialist Sheila Mann on July 26th. Sheila was with the ADD approximately 3 years. Her job duties included summer youth coordinator, programmatic and financial monitoring, and certification. She has accepted a job as Social Services Admissions Director for Medco in Springfield. Sheila will be missed — we wish her great success!

Staff also said good-bye to Tim Duvall, Cartographic Draftsman, who left the ADD on September 20. Tim worked in various capacities at the ADD over the past five years. He's moving on and we wish him the best!



**Be A Part of the  
World-Wide Web through  
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Contact: The Lincoln Trail ADD for more information (769-2393)

## FYI

The unemployment rate in the Lincoln Trail District dropped from 5.6% in July to 4.3% in August. LaRue County's 2.4% was the region's lowest unemployment rate, while Marion County's 5.2% rate was the highest. The August sample of people drawing unemployment benefits showed that 43% had worked in manufacturing, 16% each in trade and construction and 15% in services. Please see the chart on page 10 of this newsletter. (Reprinted from the 9/30/96 Workforce Development Cabinet News Release).



"Drive-in banks were established so most of the cars today could see their real owners."

-E. Joseph Cossman

## 1997 KY Small Cities Community Development Block Grant Economic Development Program

### TRADITIONAL

Those projects which specifically address the creation of jobs for persons of low and moderate income through the provision of assistance to specific industrial and/or commercial clients

### NON-TRADITIONAL

Those projects that do not fall in the "norm" of typical economic development projects, but substantiate and address a need which is significant to the economic development efforts of the community. These projects will allow for the funding of eligible activities benefiting low to moderate income persons that may not directly relate to job creation, including but not limited to job training and placement or other support services including peer support, counseling, child care, and transportation.

### MICROENTERPRISE DEVELOPMENT

Those projects that are designed to assist in the building of capacity of local communities and community based organizations in developing and supporting micro-businesses. Microenterprise Development is defined as a commercial enterprise which has five or fewer employees, one or more of whom owns the venture. Eligible applicants must exhibit the ability to capitalize a microenterprise loan pool from revenue sources other than CDBG.

### APPLICATION DEADLINES

Economic Development	July 1, 1996 - May 15, 1997
Non-Traditional	October 15, 1996
Microenterprise Development	November 15, 1996

### GRANT CEILINGS

Economic Development	
Traditional	\$1,000,000
Non-Traditional	150,000
Microenterprise Development	50,000

### SPLIT OF TOTAL FUNDS AVAILABLE

Economic Development	
Traditional	\$8,850,000
Non-Traditional	750,000
Microenterprise Development	250,000

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## Phase Two of KCADD Bond Issue Being Implemented

The Kentucky Council of Area Development Districts' effort to provide low cost financing for counties and special districts throughout the Commonwealth has been very successful to date. As a result of the program's success, the second phase of the KCADD program has begun. This process will culminate in the provision of similar financing for non-taxing districts, such as water and sewer districts.

The LTADD will begin the second phase with the distribution of a needs survey. This survey will go to all non-taxing districts in the region and will attempt to determine the capital needs of the districts for a three-year period. Additional information about this phase will be available following the receipt and review of all surveys. There will be a few changes in the program structure with the second phase due to the fact that organizations such as non-taxing districts are treated differently under federal tax laws.

The main features of the program remain:

- Fixed Interest Rates
- Low interest, tax exempt rates
- 3, 5, 7, 10 year loan terms
- Loans as small as \$10,000
- One page application
- No pre-payment penalty

Since the capital needs survey will dictate the amount and frequency of bond issuance, please make every effort to respond promptly to the survey. The surveys should be returned to the LTADD by October 10, 1996. Further information will be provided as the second phase progresses. Any questions should be directed to the Lincoln Trail Area Development District at (502) 769-2393.

## Safe Drinking Water

*(Reprinted from the 1996 State of Kentucky's Environment, Kentucky Environmental Quality Commission)*

There is no doubt that the quality of the nation's and Kentucky's public drinking water has improved since the passage of the federal Safe Drinking Water Act in 1974. For the most part, water treated by the state's 767 public systems and piped to homes and businesses is considered safe. But the vulnerability of public drinking water supplies to contamination cannot allow us to take its quality for granted.

The national Centers for Disease Control and Prevention (CDC) estimate 940,000 people become ill each year from consuming contaminated water, and 900 people die as a result. Major waterborne disease outbreaks in Wisconsin, Georgia, and Texas in the past three years have caused many health and environmental professionals to question the safety of the country's public drinking water. In addition, an estimated 15% of the U.S. population depend on private wells for drinking water, which are not normally tested for contaminants.

### Drinking Water Contamination Threats Numerous

While drinking water treated and supplied by public water systems is generally considered safe for consumption, improved methods of testing reveal new threats to the resource. Substances such as bacteria, nutrients, minerals, salts, trace metals and organic matter are normally found in drinking water. At elevated levels some of these substances can make drinking water unsightly and unpalatable; while others can impair human health.

Contaminants can enter water a number of ways and come from a range of sources. In Kentucky, polluted runoff washed into streams, rivers, and lakes from farmlands and coal mines is the leading cause of water pollution. Other sources include sewage, waste sites, runoff from urban areas, and toxic releases and spills.

The federal Safe Drinking Water Act of 1974 (amended in 1986) requires public water systems to treat water to meet health-based standards. The U.S. Environmental Protection Agency has established drinking water standards for 73 contaminants. The standards are known as "Maximum Contaminant Levels", the maximum allowable amount of a contaminant that can be safely consumed without causing harmful health effects. In some cases, such as lead and copper, a treatment technique or action level has been established if measuring a contaminant level is not technically or economically feasible. Secondary standards have also been set for 14 other contaminants that affect the aesthetic quality of drinking water, such as taste and color.

Systems are also required to comply with monitoring and reporting (M/R) requirements to ensure they are properly testing water for contamination and reporting results to state or federal authorities. M/R requirements are taken very seriously since without monitoring there is no assurance the water is safe to consume.

Kentucky assumed authority from the U.S. EPA in 1977 to implement the Safe Drinking Water Act. This allows the Division of Water to regulate public drinking water systems to ensure compliance with federal and state laws.

## Springfield Industrial Authority

The Springfield Industrial Authority is seeking a dynamic economic development professional. This position is supported by both City and County governments and the community at large. This is a new position.

### Requirements:

A degree from an accredited university is preferred, however, comparable work experience in the economic development field may be substituted. Graduation from an accredited Economic Development course is a plus.

### Position Description:

The successful candidate will have the ability to skillfully organize, plan and provide support to numerous diverse projects. The selected individual will have the primary responsibility for leading all economic development efforts in the community including industrial retention, recruitment, and the coordination of day to day activities of the Authority.

Closing date October 31, 1996. To apply, send resume to LTADD Search Committee, P.O. Box 604, Elizabethtown, KY 42702-0604. Applicants will be subject to background investigation. The Industrial Authority is a drug free workplace. EOE/AA/OAA/ADA.





## The LTADD's Planner's Pulse

### LTADD New and Expanding Industries January-August 1996

**New Firms:**  
 Gohman Asphalt & Construction Co. -  
**Elizabethtown** Product: Asphalt  
 Inoac Nadel Inc. - **Leitchfield**  
 Product: Plastic Bottles Employs: 30  
 Trim Masters Inc. - **Leitchfield**  
 Product: Trim for car seats Employs: 200-300

**Expanding Firms:**  
 Central Kentucky Marble - **Bardstown**  
 Product: Marble products Employs: 3

**New Supportive/Service Firms:**  
 U.S. Cavalry - **Radcliff**  
 Product: Direct marketing, military apparel  
 Employs: 175

### Dependency Ratio: More Elderly, Fewer Kids Than in the Past

Number of dependents per 100 persons  
 age 18 to 64 years: 1900 to 2050  
 (Middle series. As of July 1. Resident population.)

Year	Total	Under Age 18	Age 65 and over
<i>Estimates</i>			
1900	79.9	72.6	7.3
1910	73.2	65.7	7.5
1920	72.0	64.0	8.0
1930	67.7	58.6	9.1
1940	59.7	48.8	10.9
1950	64.5	51.1	13.4
1960	82.2	65.3	16.9
1970	78.7	61.1	17.6
1980	64.9	46.2	18.7
1985	61.9	42.6	19.3
1990	62.0	41.7	20.3
<i>Projections</i>			
1995	63.7	42.8	20.9
2000	62.4	41.8	20.5
2010	60.2	39.0	21.2
2020	68.2	40.4	27.7
2030	78.7	43.0	35.7
2040	79.7	43.1	36.5
2050	79.9	43.9	36.0

Sources: U.S. Census Bureau,  
 Department of Commerce, Population Projections of  
 the U.S. by Age, Sex, Race, and Hispanic Origin: 1995  
 to 2050. (Reprinted from *Census and You/April 1996*)

### Leitchfield Initiates Comprehensive Planning Through City-Wide Public Input

The Mayor and City Council of the **City of Leitchfield** have initiated the process of Comprehensive Planning. Recent high levels of industrial, commercial, and residential development in and throughout the city have encouraged the move toward planning to lay the groundwork for continued prosperity in Leitchfield.

The Leitchfield Planning Commission was created, comprised of a cross-section of members of the community, which will help the city in this undertaking. The Commission's first step was to have citizen input up front to facilitate the planning process. They will be using several techniques to gain input, the first of which is a public survey distributed in the news media. Several public forums will also be held, to gain additional insight. As members of the community voice their ideas and opinions to the Commission, the process will be enhanced throughout.

### Planner's Corner SEMINAR ON SUBDIVISION REGULATIONS HELD AT LINCOLN TRAIL ADD

At its August quarterly meeting, the Regional Planning Council held a seminar on *Subdivision Regulations for Counties and Cities*. Subdivision regulations involve the basic set of rules that surveyors, engineers, and developers have to abide by when residential and other building lots are created from parent tracts.

The presentation had a local focus, in which a professional planner introduced the council to a refreshing seminar on how essential suitable subdivision regulations can be to a developing community. "The key is balance, in which the regulations address the safety and needs of the future residents, while streamlining the approval process to keep administrative and development costs at a minimum." Copies of the materials presented at the meeting are available at the LTADD office.

The topic to be visited at the November Regional Planning Council Meeting will be *Proposed Zone Changes, What Land Use is Appropriate?* Other items on the agenda will be **Meade County** and **Nelson County's** recently adopted Comprehensive Plans. For further information contact LTADD and ask for Andy Nevin, Regional Land Use Planner.



## New Report on Kentucky City Tax Structure

The Kentucky League of Cities presented their report on Kentucky City Tax Structure at the Annual KLC Convention recently which highlights some important demographic and fiscal trends for municipal governments. The report provides support for the increased options and restructuring for municipal tax structures to ensure the financial viability of local governments as the graying of the population occurs.

The data for the report is based upon the municipal data submitted in the Uniform Financial Statements prepared by local government and submitted to the Department for Local Government. The attached charts show the average revenue and expenditures for cities by class. It is interesting to note the differences in spending patterns between classes of local governments.

According to the survey data on average 69% of a sixth class municipality's revenues rely on the property tax whereas the average reliance for a second class city is on average 26%. Consequently, cities other than the fifth or sixth classes generate a higher proportion of their income from occupational taxes than by property taxes. The business taxes represent a constant revenue source for cities regardless of size. (The definition of business taxes used in the chart includes motel, net profits, business license, restaurant, and insurance premium.)

City expenditure data portrays an interesting profile of spending priorities for local government. For example parks and recreation as well as community development in the second through the sixth class city represent expenditures as a percentage of total budget of under 4% in the best case scenarios. Public Works expenditures in the cities of the sixth through the second represent well over a third of the budget for these communities. The report may be purchased from the Kentucky League of Cities, 101 East Main Street - Suite 600, Lexington, KY 40507-3700.

Percent of City Revenues by Source for Each Class of City						
	Taxes	Enterprise/Service Fees	Regulatory Fees	Intergov'tal Transfers	Franchise Fees	Other
First	45%	31%	1%	18%	0%	5%
Second	38%	38%	2%	14%	2%	6%
Third	28%	58%	1%	7%	1%	5%
Fourth	36%	52%	1%	7%	1%	3%
Fifth	28%	54%	2%	10%	2%	4%
Sixth	26%	46%	0%	22%	2%	4%

Percent of City Tax Revenue by Source for Each Class of City			
	Property Taxes	Occupational/Payroll Taxes	Business Taxes
First	28%	48%	24%
Second	26%	47%	27%
Third	32%	38%	30%
Fourth	33%	38%	29%
Fifth	45%	25%	30%
Sixth	69%	4%	27%

Percent of Business Tax Revenue by Category for Each Class of City					
	Flat Fee Business Tax	Net Profits	Insurance Premium	Motel	Restaurant
First	-	40%	60%	-	-
Second	15%	16%	67%	2%	-
Third	13%	13%	72%	2%	-
Fourth	10%	22%	62%	3%	3%
Fifth	10%	4%	83%	2%	1%
Sixth	6%	1%	93%	-	-

All City Expenditures												
	Public Works	Government	Police	Parks	Soc. Serv./Comm. Dev.	Debt Service	Fire/EMS	Solid Waste	Streets	Finance & Admin/Legal	Capital Projects	Other
First	17%	2%	13%	6%	11%	3%	12%	5%	6%	1%	16%	8%
Second	27%	6%	12%	3%	4%	14%	11%	1%	5%	2%	11%	4%
Third	44%	7%	10%	1%	1%	17%	9%	2%	4%	1%	4%	0%
Fourth	34%	11%	12%	2%	2%	15%	5%	4%	6%	1%	7%	1%
Fifth	41%	14%	12%	1%	1%	11%	2%	3%	4%	0%	10%	1%
Sixth	34%	18%	5%	1%	4%	8%	1%	7%	4%	2%	14%	2%

Source: *Funding Our Future: A Report on Kentucky City Tax Structure*, July 1996, Kentucky League of Cities and *City Uniform Financial Information Report*, Kentucky Department for Local Government



# Kentucky OAG Opinions

## Summaries of Attorney General Opinions

(See citation at the end)

### Suspension With Pay

Formal OAG 96-3

On the Subject of suspension with pay a formal opinion of the Attorney General was issued #OAG96-3. The question presented was on the constitutionality of suspending a local government employee with pay. At issue with this action are Sections 3 and 171 of the Kentucky Constitution which prohibits the expenditure of public funds for anything other than a public purpose.

*The Attorney General opines that a governmental unit can suspend an employee with pay but advises that there should be a written policy in place for such a procedure. In the view of the Attorney General this would minimize the likelihood of an assertion that an action is arbitrary, in violation of section 2 of the Kentucky Constitution.*

### Letter Opinions: City Contributions

On the subject of City Contributions to Nonprofit Organizations, a letter opinion was issued January 18, 1996. The opinion considers the authority of a municipality to make contributions to nonprofit organizations not controlled by the city. In this situation the city of Inez wished to donate money to a fire department, rescue squad and a senior citizen group. The Attorney General cites Section 170 of the Kentucky Constitution as well as 15 McQuillin Mun. Corp. (3rd Ed.) at Section 39.19.

*The Attorney General concludes that the municipality has no power to donate municipal money for private uses to any individual or company, not under the control of the municipality. However, a city may,*

*according to KRS 75.050, contract with various fire fighting organizations for fire protection services.*

### City Police Training Cost Defrayment

In response to an inquiry by the City Of Franklin concerning police training the Attorney General (2/29/96) opined that a contract between the city and a newly hired police officer is permissible. In this situation the city provides training for the new officer at a cost of approximately \$4,000.00. The city requires the officer to sign a two year minimum employment contract which imposes a financial obligation on the new officer should he leave his position prior to two years of service.

*The Attorney General states that a city should be able to enforce such a contract if the terms are specific regarding the duties and obligations of the parties.*

Currently in the Lincoln Trail Region the cities of **Elizabethtown and Radcliff** are using such contracts. Litigation concerning contracting of this nature is underway in the Hardin Circuit Court in Elizabethtown v. Hayes.

### Police Discipline

The Attorney General issued an opinion on January 17, 1996 as to whether KRS83A.130(9), KRS95.450(6), and KRS 95.765(2) are in conflict as they pertain to police discipline as requested by the Department for Local Government.

*KRS 83A.130(9) gives the mayor the authority to remove police officers "except as tenure and terms of employment are protected by statute, ordinance or contract." KRS 95.450 sets up a disciplinary procedure for police and gives the legislative body power to discipline including the ability to dismiss. It is applicable to cities of the second and third class and urban-county governments. KRS 95.765 deals with civil service. Sev-*

*eral different classes of cities may adopt this plan. Subsection (2) of that statute sets forth the various duties of the mayor, legislative body as well as the chief of police in disciplinary proceedings.*

*The Attorney General states that the statutes are not in conflict. The mayor can discipline police unless another law is applicable. If civil service has been adopted, KRS 95.765 is applicable. If civil service has not been adopted and the situation occurs in a second or third class city or an urban-county government, the legislative body controls the discipline of the police officer. There is no conflict between the statutes.*

### Police Failure to Participate in Training

The Attorney General issued an opinion on January 10, 1996 concerning a policeman's failure to participate in training.

*Mayor James M. Spears of Gamaliel asked the Attorney General whether a peace officer could continue to function in that capacity if he failed to participate in the annual training. The Attorney General responded by stating that KRS 15.440(5) provides that all cities participating in the Law Enforcement Foundation Program Fund require all police officers to successfully complete, each calendar year, an in-service training course of at least 40 hours.*

*The Attorney General stated that failure of a police officer to do so would affect the ability of a city to participate in the program. It would not necessarily affect the officer's ability to execute the functions of a police officer.*

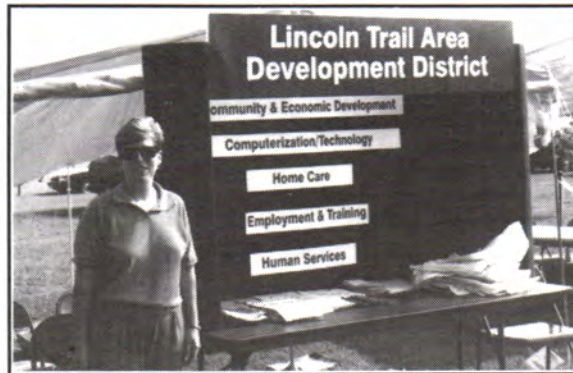
These summaries are excerpts from the Municipal Attorneys' Association of Kentucky Annual Continuing Legal Education Seminar Proceedings, September 12, 1996.



# AGING PROGRAM Update

## LTADD AT THE KENTUCKY HEARTLAND FESTIVAL

The Lincoln Trail ADD took part in the Kentucky Heartland Festival held August 23-25 in **Elizabethtown**. The event draws participants from across the region, as well as many out-of-state visitors, giving us a great opportunity to showcase ADD activities and generate community interest.



West Point Mayor Rube Yelvington and his wife Nancy were among those who participated in the Heartland Festival Parade.

## Pacesetters at the Bluegrass State Games



Lincoln Trail seniors took part in the annual Pacesetters event held in Frankfort on July 26th. Seventy-six participants enjoyed the health fair, a walk around the old Capitol, food and entertainment. **Mary Jo Troutman** of the Lincoln Trail District was recognized for the Most Miles Walked Award.



# Human Resources

The Rail Splitter





# Employment & Training News

## Congratulations Employment and Training !!

**PEOPLE**  
**TRAINING**  
**BUSINESS**  
**INDUSTRY**  
**Partnership**  
**Action**

For the past year, the employment and training program has been in sanction for failing to meet four of the six federal mandated performance standards. The six standards are Adult Employment Rate, Adult Welfare Employment Rate, Adult Weekly Earnings, Adult Welfare Weekly Earnings, Youth Entered Employment Rate, and Youth Employability Enhancement. As of August 12, 1996, the E/T Staff met 5 of the 6 standards. With the guidance of the Private Industry Council, the E/T Staff used postcards to follow-up participants, follow-up agreements listing additional phone numbers of the participants, and contractor meetings to reinforce the importance of the performance standards.

## SUMMER YOUTH WORK PROGRAM

This year's Summer Youth Work Program has come to an end. Many of the youth workers were finished by the first of August, but the official ending date was August 16, 1996. As in many short-term programs, this year's program came with its problems and was a very busy time for the JTPA staff. Along with the problems and busy days, however, came the successes and the satisfaction of accomplishment. Thanks to the Summer Challenge Program, LaRue County has a new playground, the new Breckinridge High School has been landscaped, the Breckinridge County Community Center has new bridges and golf bag racks, the Cloverport community has a train depot in the beginning stages of being converted to a museum, and the Cloverport School has windows that have been covered. Approximately 40 young people have gained planning and construction skills. Another 200 youth gained valuable experience in a variety of work settings that gave them skills required in office, maintenance, and janitorial occupations. A big thank you goes to the youth, sponsors, facilitators, and supervisors in all eight counties who contributed their time to making this year's program a success!



Several members of the One-Stop Council and others associated with the one-stop effort for Labor Market 7 attended a two-day trip to Indiana to visit two one-stop centers. Those who went on the August 5th trip were: **Ann Borders, Jean Ditto, Tawana Owens, Sherry Johnson, Jackie Masterson, Jim Skees, Terry Meade, Russell Mays, and Byron Dees.**

The group toured the JobSource facility in Anderson, Indiana, and *INET* in Indianapolis. The tour provided the group with ideas and information on how a one-stop facility could be set up. Specific areas of interest for the group were technology, career resource areas, and the layout of the facility. Both facilities used a computerized, common intake procedure where the customers can enter their own information. The use of an information resource area that allows anyone to come in and search for jobs, labor market information, develop their own resume, or get extensive career counseling was available at both sites. The JobSource facility was very pleasing to the eye and was designed to make the customer feel at ease and welcome. *INET* is in the process of developing plans for a new building. The employees at both sites were very informative and willing to share any information that would help Labor Market 7 in their One-Stop efforts.

Labor Market 7 has received a One-Stop Planning and Development Grant and is ready to begin work on a proposal. The information gleaned from this trip will be beneficial in the planning process.

## PIC Private Industry Council QUARTERLY REPORT

A new section is being added to the Employment and Training News! A quarterly report will be given on the progress of the Private Industry Council. The PIC is the governing body of the Employment and Training Staff. The new officers for PY '96 are as follows:

*Otis Reed, Chairman*  
*Nicky Rapiet, Vice Chairman*  
*Alex Larue, Secretary/Treasurer*

Committees have not met to elect chairmen as of this print date but will be included in next quarter's issue.



## Planning Day

On July 16, the E/T Staff met at Freeman Lake Park for a "planning day" to organize and re-group for the new fiscal year. The day consisted of reviewing goals from last year, setting new goals for the coming year, and assigning 1996 duties. This was a good time to examine what worked during the previous year and provided an opportunity to explore ways to improve.

## Older Worker Training

The Education and Training Staff is starting a new challenge for FY96. To broaden our client base, we are starting an Older Worker Program. The program is designed for individuals 55 or older who meet economic guidelines. Participants will attend a two week LIFE skills class that will focus on interviewing techniques, resume writing, stress management, employment opportunities and on-the-job training. The course instructor will be Case Manager, Julie Watson. At the end of the class, coordination with Green Thumb, Inc. will occur for job placement.

Case Managers, Karen Wood, Julie Watson, and MIS Specialist, Vivian Heath visited with the Senior Worker Employment Program at the Barren River ADD on August 21st. Instructors, Carin Jeffers, Mattie White, and Case Manager, W.T. Stinson were available for an overview and question-answer session about their program.

Older Worker Training for Title V, JTPA Title II O.W., Green Thumb, Inc. and others was held at Jenny Wiley Resort State Park August 27 and 28, 1996. Those attending the training from Lincoln Trail SDA were: Linda Harrison, Associate Director, Julie Watson, Case Manager, Vivian Heath, MIS Specialist, and Byron Dees, Green Thumb, Inc. Regional Agent and PIC member. The meeting focused on an interaction of ideas and discussions to merge JTPA Title II and Green Thumb, Inc. together into a dual enrollment. Hopefully, this strategy will better serve older Americans entering the workforce of the 90's.

## Everyone is talking...

about the new Welfare Reform taking place in Kentucky. At a recent teleconference held by the Cabinet for Families and Children at Elizabethtown High School, many ideas were shared and concerns addressed. The Department for Social Insurance was very helpful by providing information with many of the changes that will occur in the near future.

Participants will have to follow a more stringent program than before. Some of the new changes will mean that participants may have to be employed within two years (at least part-time) to receive benefits. Unmarried teen parents will have to live with an adult and attend school to receive benefits. There is a limit of 5 years to draw welfare; in the past no limits were set. The majority of the program seems to demand education and job training as a step to help these individuals to join the workforce and become self-sufficient.

Several issues were raised at the conference, among them were how the participants will physically get to training classes or work-sites, and where they will eventually be placed for employment. As with any new program, there are many unanswered questions. The system that we have in place now is not working and the task ahead, requiring changes in the way of life of a large segment of the population, is a difficult one.

## What is LIFE?

The JTPA program is now offering an Employment Skills Course for individuals who are at least 55 years old or older and meet all JTPA eligibility requirements. This two week course consists of 20 hours per week of employability skills. The course is designed to teach older individuals how to compete in today's ever changing workforce through interview-

ing techniques, job search methods and resume writing. There are also many resources out in the communities they may not be aware of that might be of some assistance in helping them gain employment. Many times individuals find that their life situation has suddenly changed, and is not exactly the way they thought it would be. Going out into the workforce is scary for many people, that's why the JTPA program has developed this course. We are hoping to offer at least one course in most of our Lincoln Trail Area Development District. So if you are *Looking Into Future Employment*, contact LTADD and ask for Julie Watson.

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If you are at least 55 years old or older and looking for employment, LIFE is for you! The JTPA Program, funded by the Lincoln Trail Private Industry Council, is now offering a free course to all eligible individuals. Call 769-2393 or 1-800-455-6587 for more information.

Some topics to be discussed:

- Interviewing Techniques
- Resume Writing
- Employment Opportunities
- Stress Management
- On-The-Job Training

The JTPA Program is an Equal Opportunity Program. Auxiliary aids and services are available upon request to individuals with disabilities.

Kentucky Relay Service  
TDD Users: 1-800-648-6056  
Voice Users: 1-800-648-6057

This material is paid for by funds made available under the Job Training Partnership Act, as amended (PL 97-300) through the Cabinet for Workforce Development, Office of Training and Reemployment and administered by the Lincoln Trail Private Industry Council, Lincoln Trail Area Development District.



# Workshopss - Grants - Seminars -

Etc. - Etc. - Etc.

*This meeting happens only ONCE every FIVE YEARS in our region!!!*

International Institute of Municipal Clerks  
1996 Region V Meeting  
Embassy Suites Hotel  
10 E. Rivercenter Blvd.  
Covington, KY 41011.

The Registration Fee includes Friday lunch, dinner and an evening event.

\$90.00 Full Registration  
\$90.00 Full Guest Registration  
\$35.00 Guest-Friday evening Dinner  
\$43.00 Guest-Friday Evening Play

Send Name & Title, Municipality, Address, Name for Bade and Registration Fee payable to NKMCA to Michele Meyers, Clerk/Treasurer, City of Wilder, Kentucky, 400 Licking Pike, Wilder, Kentucky 41071, no later that October 25, 1996.

Embassy Suites Hotel Room Rates: \$94 single, \$114 Double, \$20 each additional person.  
Reservations: 1-800-EMBASSY, [FAX]  
1-600-261-8486

## Public Auctions

**Rough River State Resort Park**, Falls of Rough, KY  
October 16, 1996 - Open 8:00 a.m. Auction 9:00 a.m.  
(45) TV's, (3) John Boats, (1) Runabout w/Trailer, (9) Boat Motors, (11) Golf Carts, (1) Cushman Truckster, Playground Equip., Misc. furniture & Kitchen Supplies, etc.

**Surplus Property Warehouse** - 501 Holmes Street, Frankfort, KY  
October 19, 1996 - Open 8:00 a.m. Auction 9:00 a.m.  
Misc. Office Furniture & Supplies, Approx. (7) Vending Machines, Computer Equip., Approx. (25) Vehicles: Bookmobile, Dump Truck, 4-Wheel Drives, Misc. Other Equip.

**Department of Fish & Wildlife** - Game Farm, Frankfort, KY  
October 21, 1996 - Open 8:00 a.m. Auction 9:00 a.m.  
Approx. (4) Vehicles consisting of Ramchargers, Broncos, Suburbans & Pick-ups, 1983 to 1990

**Terms:** All Items must be paid day of sale. Cash, Cashier's, Certified or In-State Personal Checks. Some items may be pulled from sale without notice. Auctioneer: Provided by the Kentucky Auctioneer's Association.

FINANCE & ADMINISTRATION CABINET  
DIVISION OF PURCHASES  
SURPLUS PROPERTY BRANCH  
514 BARRETT AVENUE  
FRANKFORT, KENTUCKY 40601

## LTADD Preliminary August 1996 Labor Force Estimates

COUNTY	CIVILIAN LABOR FORCE	EMPLOYED	UNEMPLOYED	UNEMPLOYMENT RATE		
				AUG 96	JUL 96	AUG 95
Breckinridge	7819	7523	296	3.8%	6.2%	4.7%
Grayson	10686	10165	521	4.9%	5.4%	5.5%
Hardin	34240	32844	1396	4.1%	4.6%	5.2%
LaRue	5551	5418	133	2.4%	5.0%	3.5%
Marion	8526	8082	444	5.2%	6.7%	6.2%
Meade	9344	9049	295	3.2%	4.1%	4.2%
Nelson	17580	16689	891	5.1%	7.6%	6.2%
Washington	5714	5448	266	4.7%	6.2%	3.7%
Lincoln Trail	99460	95218	4242	4.3%	5.6%	5.2%

Reprinted from the 9/30/96 Workforce Development Cabinet News Release

The Rail Splitter





# Lincoln Trail A. D. D.

**Dates of Interest**

- October 23            Municipal Clerks Association*
- October 24            Lincoln Trail Service Providers*
- October 27            Daylight Savings Time Ends*
- November 6            One-Stop Meeting*
- November 6-8        Kentucky Industrial Development Council  
Governor's Economic Development Leadership Conference*
- November 9-12       National Association of Development Organizations Training Conference*
- November 11         LTADD Office Closed for Veterans' Day*
- November 14-15     Kentucky Association of District Directors Training Session*
- November 20         LTADD Board of Directors Meeting  
Private Industry Council Meeting*

*Since most dates are tentative, please refer to meeting notices or call the LTADD office for correct dates, times and locations prior to traveling to attend.*



## **Lincoln Trail Area Development District**

**James E. Greer, Executive Director**

**(502) 769-2393**

### **OFFICERS**

**Judge Tommy Turner**  
Chairman  
LaRue County

**Judge Bobby Brady**  
1st Vice Chairman  
Washington County

**Mr. Wathen Claycomb**  
Treasurer  
LaRue County

**Mayor Richard Brandenburg**  
2nd Vice Chairman  
Vine Grove

**Mr. Gene Spragens, Jr.**  
Secretary  
Marion County

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The Lincoln Trail Area Development District does not discriminate on the basis of race, color, national origin, sex, age, religion or disability, and provides, upon request, reasonable accommodation including auxiliary aids and services necessary to afford an individual with a disability an equal opportunity to participate in all services, programs and activities of the agency.



**Lincoln Trail Area Development District**  
**613 College Street Road**  
**Elizabethtown, KY 42701**

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