

COVID-19 in the Workplace*

If an employee tests positive for COVID-19 or thinks they may have COVID-19, follow this guidance to keep the workplace safe.

WHAT TO DO

Anyone who thinks they may have COVID-19 should stay away from the workplace

All employees or visitors who think they may have COVID-19 should stay away from the workplace even if they have been vaccinated for COVID-19. Symptoms of COVID-19 include fever, chills, new cough, shortness of breath, headache, sore throat, vomiting, diarrhea, and loss of taste or smell. Sick persons are advised to get a COVID-19 test and stay away from the workplace while awaiting test results to prevent unknowingly exposing others.

Anyone with a positive COVID-19 test should self-isolate for 10 days even if they are vaccinated

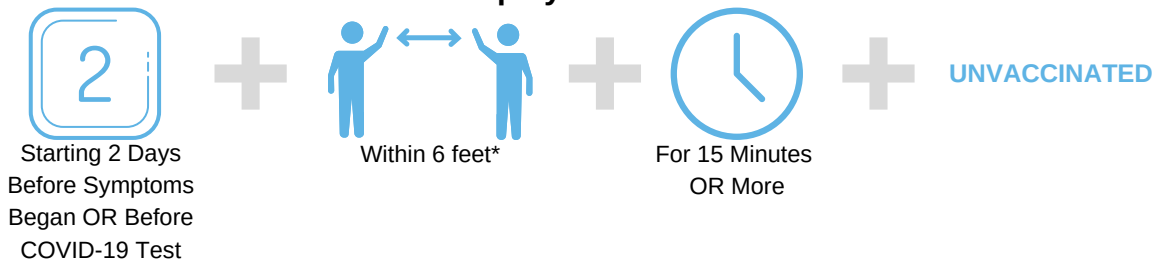
Anyone who has tested positive for COVID-19 should notify their employer and self-isolate (stay away from work and others) for 10 full days starting from either the first day of the start of symptoms, or the day of testing if the person does not have symptoms.

Exposure in the workplace

If an employee tests positive, the workplace should be informed immediately so that close contacts can be identified and those who need to quarantine can be notified. This is critical to slowing the spread of COVID-19. Employers and employees should work together to follow this guidance to keep the workplace safe. In general, Local Health Departments are not providing work release documents for individuals with COVID-19 and their contacts.

WHO SHOULD QUARANTINE

Who are the employee's close contacts?



- Unvaccinated contacts should quarantine for **10 full days** if they have **NO symptoms**; quarantine may be shortened to **7 days** if they have **NO symptoms** and **test negative (PCR or antigen) on or after day 5 of quarantine**.
- Fully vaccinated contacts do not need to quarantine unless they are experiencing symptoms of COVID-19, but are recommended to get a COVID-19 test 5-7 days after their exposure.
- An exposed individual does not need to quarantine if they have had a positive COVID-19 test (with documentation of a positive PCR or antigen test result) within the previous 3 months **and** has recovered **and** remains without COVID-19 symptoms.
- Learn more about the [CDC Quarantine Guidance](#).

*This guidance applies to most workplace settings in the community and does not apply to healthcare settings.

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