LINCOLN TRAIL AREA DEVELOPMENT DISTRICT COST ALLOCATION PLAN FY 2018

LINCOLN TRAIL AREA DEVELOPMENT DISTRICT 613 COLLEGE STREET ROAD P.O. BOX 604 ELIZABETHTOWN, KY 42702-0604

COST ALLOCATION PLAN - FY 2018

The preparation of this Cost Allocation Plan (CAP) was financed with Federal, State, and Local funds under a Joint Funding Agreement (JFA) approved by the Southeastern Federal Regional Council.

The Lincoln Trail Area Development District does not discriminate on the basis of race, color, national origin, sex, age, religion or disability, and provides, upon request, reasonable accommodation including auxiliary aids and services necessary to afford an individual with a disability an equal opportunity to participate in all services, programs, and activities of the agency.

CERTIFICATE OF INDIRECT COSTS

This is to certify that I have reviewed the indirect cost rate proposal submitted herewith and to the best of my knowledge and belief:

- (1) All costs included in this proposal dated March 28, 2017 to establish cost allocations or billings for July 1, 2017 – June 30, 2018 are allowable in accordance with the requirements of the Federal award(s) to which they apply, 2CFR Part 200 "Uniform Administration Requirements, Cost Principles and Audit Requirements for Federal Awards" and Appendix Vii to Part 200 "State and Local Government and Indian Tribe Indirect Cost Proposals". Unallowable costs have been adjusted for in allocating costs as indicated in the cost allocation plan.
- (2) All costs included in this proposal are properly allocable to Federal awards on the basis of a beneficial or causal relationship between the expenses incurred and the agreements to which they are allocated in accordance with applicable requirements. Further, the same costs that have been treated, as indirect costs have not been claimed as direct costs. Similar types of costs have been accounted for consistently and the Federal Government will be notified of any accounting changes that would affect the methodology.

I declare that the foregoing is true and correct.

Government Unit: Lincoln Trail Area Development District

Signature: Just

Name of Official: Wendell C. Lawrence

Title: Executive Director

Date of Execution: $\frac{3}{30/7}$

TABLE OF CONTENTS

Introduction	1
Project Codes and Description	3
General Ledger and Transaction Codes	8
Formal Books of Entry1	4
Cost Descriptions and Allocation Methodology1	5
Organizational Chart2	4
Shared Cost Calculation2	5
Shared Cost Distribution Worksheet	3
Salary and Benefits for Career Center/Off-Site Kynect Personnel	7

INTRODUCTION

The Lincoln Trail Area Development District (LTADD) is one of 15 Area Development Districts established in 1968 in the State of Kentucky for regional planning and development. In 1972, the Area Development Districts became official public agencies of the State of Kentucky by order of the Kentucky Revised Statute Chapter 147A.

The LTADD consists of the Kentucky counties of Breckinridge, Grayson, Hardin, LaRue, Marion, Meade, Nelson and Washington. LTADD coordinates planning and development activities for this eight county region and provides assistance with implementation of local, state and federal programs that address community development, planning and quality of life projects. The LTADD's projected annual revenue for FY 2018 is approximately \$7.5 million and the agency employs 39 specialists in administration, project development, planning and federal programs to administer these funds. Through its partnership with the Department for Local Government (DLG), LTADD is an effective conduit of information and communication between DLG, its state cognizant agency, and the local units of government within the Lincoln Trail region.

LTADD is governed by its Board of Directors, comprised of local elected officials, citizen and minority representatives. The Executive Director is responsible for the daily operations of the organization.

LTADD has Board-approved operating policies that are identified in our LTADD Personnel Policies and Procedure Manual.

LTADD operates on a fiscal year beginning July 1 and ending June 30. The accounting systems are maintained on a modified accrual basis throughout the year and are converted to full accrual at June 30 of each fiscal year.

LTADD receives funding from various local, state, and federal government agencies for the administration and completion of specific scopes of work. In addition to the Joint Funding Agreement (JFA), the LTADD receives funding from the Workforce Innovation and Opportunity Act, Title III Older Americans Act, Homecare Planning, Participant Directed Services, Personal Care Attendant Program, Kentucky Transportation Cabinet Metropolitan Planning Organization, Rural Transportation, Kentucky Infrastructure Authority and other sources from time to time. The Cost Allocation Plan (CAP) will not increase non-direct cost but will provide for their identification and equitable distribution on an organization-wide basis rather than through individual negotiations as a part of the grant and contract budgeting. The allocation plan is submitted to the Department for Local Government annually for approval. LTADD utilizes over 100 projects/programs and three cost pools that allocate common, operational and indirect administrative costs to each program.

LTADD utilizes Grants Management System (GMS) accounting software. The LTADD realizes the importance of a sound fiscal management system. A Board-approved personnel handbook containing the personnel practices, travel policies, and other relative information is provided to the employees of the LTADD.

The Cost Allocation Plan (CAP), FY 2018, for the Lincoln Trail Area Development District (LTADD) was prepared under the guidelines established in 2CFR Part 200 "Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards", 2CFR Appendix VII to Part 200 "State and Local Government and Indian Tribe Indirect Cost Proposals" and all other applicable regulations. The LTADD administrative staff has reviewed the appropriate federal regulations contained in 2CFR, Part 200, 2 CRF Appendix VII to Part 200, as well as the special terms and conditions of the Joint Funding Grant Award and other awarding agency requirements.

Project Codes & Description

Community Development Project # 30000 Joint Funding Agreement Project # 30598 Regional SPGE Technical Assistance Element Description Element Description 112000 Community & Economic Planning & Development 124890 Regional SPGE Technical Assistance 112500 Community Development Block Grant 114000 Management Assistance Project # 35250 District Contract Activities 115000 Program Administration **Element Description** 141500 DC Activities not under separate contract Project # 30100 KTC Regional Transportation 141503 Bloomfield - Short Term District Contract **Element Description** 141504 Breckinridge - Short Term District Contract 140000 Regional Transportation Planning 141522 Vine Grove - Short Term District Contract Project # 30150 KTC Metropolitan Planning Organization Project # 35386 City of New Haven - CDBG (#14-023) **Element Description Element Description** 140500 MPO Admin & General Planning City of New Haven - CDBG (#14-023) 141960 MPO Unified Planning Work Program 140501 140502 MPO Staff Training Project # 35440 Leitchfield/Grayson Co. IDC RF MPO Public Participation & Outreach 140503 **Element Description** 140504 MPO Transportation Improvement Program (TIP) 143000 Leitchfield/Grayson Co IDC RF 140505 MPO Metropolitan Transportation Plan (MTP) 140506 MPO Transportation Safety Planning Project # 35445 Marion Co. IF RF 140508 MPO Transit Planning Element Description 140509 MPO General Data Collection & Mapping 143500 Marion Co. IF RF 140510 MPO Miscellaneous Planning/Technical Studies Project # 35451 Heritage Scenic Byway Signage Project Project # 30166 Federal Transit Administration Element Description Element Description 144910 Heritage Scenic Byway Signage Project 140650 Program Administration 140660 Public Participation and Outreach Project # 35499 City of Hardinsburg Downtown Sidewalk 140670 Trans Improvement Program Element Description 140680 Transit Planning 144999 City of Hardinsburg Downtown Sidewalk Imp. Project # 30171 Lincoln Heritage Scenic Byway (Signage) Project # 35719 Lebanon Water Works - SRF **Element Description** Element Description 140710 Lincoln Heritage Scenic Byway Project (Signage) 144849 Lebanon Water Works - SRF Project # 30193 KTC Local Road Updates (Centerline) Project # 35722 City of Hodgenville - SRF Element Description **Element Description** KTC Local Road Updates - Breckinridge 154031 144855 City of Hodgenville - SRF 154032 KTC Local Road Updates - Grayson KTC Local Road Updates - Hardin 154033 Project # 36800 Internet Services 154034 KTC Local Road Updates - LaRue Element Description KTC Local Road Updates - Marion 154035 Internet Services 156800 154036 KTC Local Road Updates - Meade 156900 Computer Support Cities & Counties - In House 154037 KTC Local Road Updates - Nelson 156901 Computer Support - Clarkson 154038 KTC Local Road Updates - Washington 156902 Computer Support - Hardinsburg 156903 Computer Support - Irvington Project # 30200 EDA RLF Administration 156904 Computer Support - Vine Grove Element Description 156905 Computer Support - West Point **EDA Revolving Loan Fund Administration** Computer Support - E-Town Industrial Foundation 156906 156908 Computer Support - Hardin Co. Chamber of Comm Project # 30221 Kentucky Infrastructure Authority 156909 Computer Support - City of Leitchfield **Element Description** 156910 Computer Support - LaRue County 146700 KIA Mgmt Services & WRIS 156911 Computer Support - City of Bloomfield 156912 Computer Support - Grayson Co Fiscal Court Project # 30450 DOD - Office of Economic Adjustment 156913 Computer Support - City of Caneyville Element Description 156914 Computer Support - Grayson Co. Detention Center 140950 DOD - Office of Economic Adjustment 156915 Computer Support - City of Cloverport 140951 DOD - OEA Eco Analysis & Diver Planning DOD - OEA Eco Diversification Implementation 140952 Project # 37029 Joint Co. Planning - Nelson GIS Training 140953 DOD - OEA Facilitation and Coordination Element Description DOD - OEA Public Info/Outreach Support

164010

Joint Co. Planning - Nelson GIS Training

140954

WORKFORCE INNOVATION AND OPPORTUNITY ACT

```
Project # 32001 Workforce Innovation and Opportunity Act (WIOA)
Element Description
130201
         LTADD WIOA Administration
130320
         LTADD WIOA Adult Services
130420
         LTADD WIOA In-School Youth Services
130422
         LTADD WIOA Youth Admin
130520
         LTADD WIOA Dislocated Worker Services
130620
         LTADD WIOA Services Shared Cost Pool
130730
         LTADD WIOA Out-of-School Youth Services
130920
         LTADD Rapid Response
         LTADD TRADE Admin
131024
131430
         LTADD WIOA Incentive
302020
         Career Center WIOA Administration
303020
         Career Center WIOA Adult Training Services
         Career Center WIOA Adult Career Services
303021
304020
         Career Center WIOA In-School Youth Training Services
         Career Center WIOA In-School Youth Career Services
304021
305020
         Career Center WIOA Dislocated Worker Training Services
         Career Center WIOA Dislocated Worker Career Services
305021
306020
         Career Center WIOA Services Shared Cost Pool
         Career Center WIOA Out-of-School Youth Training Services
307030
307031
         Career Center WIOA Out-of-School Youth Career Services
         Career Center WIOA Core Services Pool
308020
310020
         Career Center WIOA Trade Program
         Career Center WIOA Elizabethtown One Stop Director
312020
312021
          Career Center WIOA Bardstown One Stop Director
         Career Center WIOA Lebanon One Stop Director
312022
         Career Center WIOA Leitchfield One Stop Director
312023
         Career Center WIOA Incentive
313130
Project # 30362 Grt# 205BE15 - TRADE
Project # 30363 Grt# 274YT17 - Youth Admin
Project # 30364 Grt# 274YT17 - I/S Youth
Project # 30365 Grt# 274YT17 - O/S Youth
Project # 30366 Grt# 272CM16 - Rapid Response Additional Assistance TRADE CM
Project # 30367 Grt# 271DW16 - Adult Transfer
Project # 30368 Grt# 272RR16 - Rapid Response
Project # 30369 Grt# 272DW17 - Dislocated Worker (DLW) Admin
Project # 30370 Grt# 272DW17 - DLW
Project # 30371 Grt# 270AD17 - Adult Admin
Project # 30372 Grt# 270AD17 - Adult
Project # 30373 Grt# 273AD17 - Adult Admin
Project # 30374 Grt# 273AD17 - Adult
Project # 30375 Grt# 271DW17 - DLW Admin
Project # 30376 Grt# 271DW17 - DLW
Project # 31200 LTADD Admin Pool
```

AGING SERVICES

Project	# 32500 Title Itl Aging Planning & Admin	Project	# 33020 Homecare H-D Meals
Elemer	nt Description	Elemen	t Description
132500	LTADD Aging Planning & Administration	250101	
		250102	
Project	# 32510 Title III-B Support Services		
	t Description	Project	# 33150 KY Caregiver Support Administration
100000		Elemen	t Description
100100		137700	KY Caregiver Support Administration
100300			
100310		Project	# 33160 KY Caregiver Support Grandparent Serv
100400		Element	Description
100500		137800	KY Caregiver Support Grandparent Services
100600	·		
132600	LTADD Title III-B Case Mgmt & Assessment		# 33200 CMS-SHIP
Drainet	# 22520 Tide III 04		Description
Floriect	# 32520 Title III-C1	410010	
110300	t Description	410020	CMS/SHIP Counseling – April – June
110300			
110400		Project a	# 33300 PCAP Administration
110500		Element	Description
110500		136000	LTADD PCAP Administration
110000	Meade Co. Meal Voucher Program - CKCAC		
Project	# 32530 Title III-C2	Project #	# 33310 PCAP Subsidy & Coordination
Flomon	t Description	Element	Description
130101	Title III C2 Made Marroll Marroll Marroll	370000	PCAP Subsidy – VNA Nazareth
130101		370010	PCAP Program Coordination - VNA Nazareth
130102	Title III-C2 Direct Client Support	370020	PCAP Evaluation – VNA Nazareth
Project	# 32540 Title III-D Preventive Health		
Flement	Description	Project #	33332 ADRC Medicaid Federal Funding
132700	Title III-D Prevention & Health Promotion		Description
132710	Title III-D LTADD Staff - Bingocize	136312	Medicaid ADRC – Federal Funding
170100	Title III-D Mental Health - VNA Nazareth	.	
170200	Title III-D Prev. Health – CKCAC Healthrhytms	Project #	33351 ACA MIPPA/AAA
170211	Title III-D Prev. Health – Healthrhytms		Description
170212	Title III-D Prev. Health – Tai Chi		ACA MIPPA/AAA
	Tar On	136351	ACA MIPPA/AAA Sept 30 - June 20
Project #	# 32550 Title III-E Caregiver	Drojoet #	22264 4 6 4 141554 4 550
Element	Description	Floment	33361 ACA MIPPA/ADRC Description
132900	LTADD Family Caregiver Coordinator		
180000	Title III-E Family Caregiver Support - Lifeline	136370	ACA MIPPA/ADRO Caratago de Car
		130371	ACA MIPPA/ADRC Sept 30 - June 30
Project #	32560 Title VII Elder Abuse	Project #	33362 ACA MIPPA/SHIP
Element	Description	Flement	Description
190100	Title VII Elder Abuse	136380	ACA MIPPA/SHIP
190110	Title VII Elder Abuse - LTADD	136381	ACA MIPPA/SHIP Sept 30 – June 30
		.00001	NOA wire Not the Sept 30 - June 30
Project #	32570 Title VII Ombudsman	Project #	33373 Functional Assessment Service Team
	Description	Element	Description
200100	Title VII Ombudsman	135830	Functional Assessment Service Team
200110	Title VII Ombudsman – LTADD		Tanonona 7 63 C33 Ment Gervice Calif
		Project #	33400 State LTC Ombudsman
Project #	32750 Nutrition Services Incentive Prog (NSIP)	Element	Description
Element	Description	340100	State LTC Ombudsman - Consultant
214000	NSIP – C-1 Meals CKCAC	340101	State LTC Ombudsman - Staff
Duala-4 "	22000 11		
Project #	33000 Homecare Administration	Project #	33440 Participant Directed Services PDS
	Description	Element	Description
133500	LTADD Homecare Planning & Administration		LTADD PDS Support Broker
Project #	33010 Homocoro Sanial Cana	135200	LTADD PDS Financial Management
Flement	33010 Homecare Social Services Description		_
134500	LTADD Homeogra Coop Managers	Project # :	33490 Senior Center Support
134600	LTADD Homecare Case Management Homecare ADRC	Element	Description
230600	Homecare In-Home Services	491000	Senior Center Support
	THE SELVICES		

AGING SERVICES, Continued

Project # 33495 Service Provider & Elder Abuse Coalition

Element Description
420000 Service Providers
420010 Elder Abuse Coalition

Project # 33601 Prescription Assistance Program (KPAP) Element Description

360010 Prescription Assistance Program (KPAP)
360110 Prescription Assistance Program (KPAP) Admin

OTHER MISCELLANEOUS PROJECTS

Project # 35000 Trust General Fund

Element Description
750000 Trust General Fund

Project # 38000 RLF - EDA

Element Description 800000 RLF-EDA

Project # 39000 Operational Cost Pool

Element Description

770000 Operational Cost Pool

Project # 39700 General Ledger

Element Description

995100 Annual Leave Taken

995200 Sick Leave Taken

995300 Holiday Leave Taken

995400 Personal Leave Taken

995500 Other/Civil Leave Taken

995600 Military Leave Taken

995700 Sick Bank Leave

995800 Leave W/O Pay

997000 General Ledger

Project # 39800 Fringe Benefit Pool

Element Description

998000 Fringe Benefit Pool

Project # 39900 Shared/Indirect Cost Pool

Element # Description

999000 Shared (Common) Cost Pool

999500 Indirect Administrative Cost Pool

General Ledger & Transaction Codes

Note: Lincoln Trail ADD use three accounting directories to account for costs. Due to nature of running the three separate systems, some transaction codes have the same numbers assigned. Where the transaction codes are the same, there is a designator (ADD, PDS or WIOA) following the account description. Transaction codes without a designator are codes used in the ADD directory. The three accounting directories used are as follows:

- 1. Participant Directed Services (PDS), which accounts for client payroll and supplies.
- 2. Workforce Innovation and Opportunity Act (WIOA) which accounts for client expenses and contracts.
- 3. ADD which is the main accounting system that accounts for everything except direct costs for the PDS and WIOA programs.

Assets			
10000	Cash in Bank - OPER	12700	A/R – Trust Local Contributions
10000	Cash in Bank - Participant Directed Services (PDS)	12800	A/R - Trust Other
10000	Cash in Bank - Workforce Inv & Opport Act (WIOA)	12900	A/R - Other
10001	Workforce Investment Act – Fixed Assets (WIOA)	13000	A/R - LTADD Employee Fund
10004	WIRED - Fixed Assets (WIOA)	13000	Accounts Receivable - LTADD Aging Serv. (PDS)
10011	Accounts Receivable - LTADD (WIOA)	13100	A/R – Trust Internet Contracts
10012	Accounts Receivable - Other (WIOA)	13200	A/R - Local Match
10013	Accounts Receivable - WIOA (WIOA)	13300	A/R – Foundation to Trust
10014	Accounts Receivable - Lake Cumberland (WIOA)	13400	A/R - PDS To Operations
10016	Greater Louisville, Inc. (WIOA)	13500	A/R – Staff W/H & COBRA
10017	Greater Louisville LWIA (WIOA)	13600	Prepaid Health Insurance
10018	Nancy's Place (WIOA)	13610	Prepaid EBC Annual Fee
10019	Meade County Fiscal Court Solid Waste (WIOA)	13700	Prepaid Dental Insurance
10020	Accounts Receivable - Hardin Co Chamber (WIOA)	13800	Prepaid Vision Insurance
10021	Elizabethtown Industrial Foundation (WIOA)	13900	Prepaid LTD& Life Insurance
10022	Buffalo Trace ADD c/o TENCO WIB (WIOA)	14000	Prepaid Workers Compensation (ADD)
10026	Kentuckiana WORKS (WIOA)	14000	Accounts Rec. – SSA P/Y FICA Refunds (PSA)
10100	Cash in Bank - Trust	14010	Prepaid Workers Compensation Dividend
10300	Cash in Bank - RLF	14100	Prepaid Postage
10450	Cash in Bank - Service Providers	14200	Prepaid Travel Advances
10500	Certificates of Deposit	14300	Prepaid Other
10700	CD- Accrued Leave Fund	14400	Prepaid Travel - Next Fiscal Year
11000	Petty Cash Fund - Trust	14500	Prepaid Bond/Liability Insurance (ADD)
11220	A/R from Service Providers to Oper	14500	FUTA/SUTA – Prior Year Refunds (PDS)
11300	A/R from WIOA to Trust	14600	Prepaid WIOA Liability Insurance
11400	A/R from Trust to Operations	14700	Prepaid LTDF Liability/Property Insurance
11500	A/R from Operations to Trust	14800	Prepaid Background Checks
11600	A/R from Operations to RLF	14900	Prepaid Bank Card Account
11800	A/R from RLF to Operations	15000	Furniture & Equipment
11900	A/R from RLF to Trust	15100	Accumulated Depreciation Furniture & Equipment
12100	Accounts Receivable – Federal/State (ADD)	15200	Computer Equipment Purchases
12100	Accounts Receivable – Federal/State (PDS)	15300	Accumulated Depreciation Computer Equipment
12200	A/R – Foundation (ADD)	15400	Grant Purchased Assets
12200	Accounts Receivable – LTADD- PDS Wire (PDS)	15500	Trust GPS Equipment
12300	A/R – WIOA to Operations	15600	Accumulated Depreciation Trust GPS Equipment
12400	A/R – Non-ADD Transactions	15700	Vehicle Purchases
12500	A/R – Aging from Contractors (ADD)	15800	Accumulated Depreciation Vehicles
12500	Accounts Rec. – Client Liability Payments (PDS)	19000	RLF A/R - Miscellaneous
12600	A/R – Trust District Contracts (ADD)	19100	RLF A/R – Accrued Loan Interest
12600	Accounts Rec Client Liability for Supplies (PDS)	19200	RLF A/R – Notes Receivable EDA

Liabilities

Liabiii			
20000	Accounts Payable (ADD)	21310	Trustee Order Withholding
20000	Accounts Payable (PDS)	21400	Insurance Premium Adjustments
20000	Accounts Payable (WIOA)	21500	W/H Payable to Staff
20001	Accounts Payable DAIL For Client Advances (PDS)	21600	Dental Insurance W/H Payable
20001	Unclaimed Property (WIOA)	21700	Vision Insurance W/H Payable
20002	Accounts Payable DAIL for Overpayment (PDS)	21800	Nelson Co Occupation Tax Payable
20003	Accounts Payable DIAL Carryover Adj. (PDS)	21810	Accounts Payable to Aging Contractors
20003	Accounts Payable – Prior Year (WIOA)	21900	Accounts Payable to LTDF from Trust
20004	Prepaid Client Liability (PDS)	22000	
20004	Accounts Payable – LTADD (WIOA)		Accounts Payable to PDS Account from Operations
20005	Accounts Payable – Client Liab. Premiums (PDS)	22020	Accounts Payable to Oper, from Service Providers
20005	FICA W/H Payable (WIOA)	22100	Accounts Payable to WIOA from Operations
20006		22200	Accounts Payable to Operations from Trust (ADD)
20006	Client Liability Balances Uncollected by HP (PDS) Federal W/H Payable (WIOA)	22300	Accounts Payable to Trust from RLF
20007		22400	Accounts Payable to Operations from RLF
20007	Accounts Payable – DAIL Penalties (PDS)	22410	Accounts Payable to Operations from Foundation
20007	State W/H Payable (WIOA	22500	Accounts Payable to Trust from Operations
20009	Unclaimed Property (PDS)	22550	Accounts Payable to WIOA from Trust
	A/P - Foundation (WIOA)	22600	Accounts Payable to RLF from Operations
20008	City W/H Payable (WIOA)	22700	Accounts Payable to LTDF from Operations
20020	Wages Payable (WIOA)	23000	Accrued Wages Payable (ADD)
20021	Accrued FICA (WIOA)	23000	Accrued Wages Payable (PDS)
20041	Funds Due to Grantor from (WIOA)	23100	Accrued Vacation Liability
20042	Funds Due to LTADD from (WIOA)	23400	Accrued Expenses Other
20043	Deferred Revenue (WIOA)	23500	Accrued FICA/MC (ADD)
20044	Funds Due to Pro. 30087 (WIOA)	23500	Accrued FICA/MC (PDS)
20045	Funds Due to TANF	23600	Accrued CERS Retirement
20050	Unapplied Refund Revenue (WIOA)	23700	Accrued Workers Comp
20051	Unapplied Program Income (WIOA)	23900	Accrued Audit
20052	Unapplied Equipment Proceeds (WIOA)	24000	Accrued Worker's Compensation (WIOA)
20100	Accounts Payable – LTADD Loan (PDS)	24300	Unapplied MPO Local Match
20100	Prior Year – Accounts Payable (WIOA)	24400	Unapplied ADC Program Income
20200	Accounts Payable – LTADD Financial Admin (PDS)	24500	Unapplied Breck Co Senior Center Donation
20300	Accts. Payable - LTADD Supp. Broker Fees (PDS)	24600	Unapplied FCG Program Income
20500	FICA/MC Payable (ADD)	24700	Unapplied NSIP
20500	FICA/MC Payable (PDS)	24800	Unapplied III Program Income
20600	Federal Taxes Payable (ADD)	24900	Unapplied HC Program Income
20600	Federal Taxes Payable (PDS)	25000	Deferred Revenue (ADD)
20700	KY Taxes Payable (ADD)	25000	Deferred Revenue (PDS)
20700	KY Taxes Payable (PDS)	25010	Deferred Revenue – Local Contributions
20800	City Taxes Payable (ADD)	25020	Def. Rev-Hardin Co MPO Match
20800	City Taxes Payable (PDS)	25046	Def. Rev-Meade Co MPO Match
20900	Medical Insurance W/H Payable (ADD)	25300	Loan Payable-KHC Rehab \$9,316
20900	Child Support Garnishment (PDS)	25400	Loan Payable-KHC Rehab \$5,377
20910	IRS Tax Levy	25500	Loan Payable-KCH Rehab \$6,315
21000	Colonial Insurance W/H Payable (ADD)	25600	Loan Payable-KHC \$534
21000	FICA Withholding (WIOA)	26000	Funds due to Grantor-Operations
21100	Deferred Comp W/H Payable (ADD)	26100	Funds due to Grantor-Trust
21100	Federal Withholding (WIOA)	26500	Passthru Funds to Others
21200	CERS Retirement W/H Payable (ADD)	27000	Funds due Subrecipients
21200	State Withholding (WIOA)	28000	Expense Reimburse Control
21200	Accounts Payable - Unemployment (PDS)	29500	
21210	KLC Unemployment Comp Payable	29600	RLS Escrow #1 Payable RLS Escrow #2 Payable
21300	COBRA Premium Payable (ADD)	29900	RLF Clearing
21300	Local Taxes (WIOA)	2000	rice Oldaning

Projects				
30000	Joint Funding Agreement	33200	CMS-SHIP	
30001	LTADD (PDS)	33300	PCAP Administration	
30100	KTC Regional Transportation	33310	PCAP Subsidy & Coordination	
30150	KTC Metropolitan Planning Organization	33332	ADRC - Medicaid Federal Funding	
30166	Federal Transit Administration	33351	ACA/MIPPA/AAA	
30171	Lincoln Heritage Scenic Byway (Signage)	33361	ACA MIPPA/ADRC	
30193	KTC Local Road Updates - Centerline	33362	ACA MIPPA/SHIP	
30200	EDA RLF Administration	33373	Functional Assessment Service Team	
30221	Kentucky Infrastructure Authority	33400	State LTC Ombudsman	
30362	Grt# 205BE15 - TRADE (WIOA)	33440	Participant Directed Services PDS	
30363	Grt# 274YT17 - Youth Admin (WIOA)	33451	Traumatic Brain Injury	
30364	Grt# 274YT17 - In School Youth (WIOA)	33490	Senior Center Support	
30365	Grt# 274YT17 - Out of School Youth (WIOA)	33495	Service Providers & Elder Abuse Coalition	
30366	Grt# 272CM16 Rapid Res. Add. Assist CM (WIOA)	33502	United Way Funds – Nelson Co HDM	
30367	Grt# 271DW16 - Adult Transfer (WIOA)	33601	Prescription Assistance Program (KPAP)	
30368	Grt# 272RR16 - Rapid Response (WIOA)	33800	LT Mental Health & Aging Coalition	
30369	Grt# 272DW17 - DLW Admin (WIOA)	35000	Trust General Fund	
30370	Grt# 272DW17 – DLW (WIOA)	35250	District Contract Activities	
30371	Grt# 270AD17 Adult Admin (WIOA)	35386	City of New Haven – CDBG (#14-023)	
30372	Grt# 270AD17 – Adult (WIOA)	35440	Leitchfield/Grayson Co IDF DC	
30373	Grt# 273AD17 – Adult Admin (WIOA)	35445	Marion Co Industrial Foundation	
30374	Grt# 273AD17 Adult (WIOA)	35451	Heritage Scenic Byway Signage Project	
30375	Grt# 271DW17 - DLW Admin (WIOA)	35499	City of Hardinsburg Downtown Sidewalk Imp.	
30376	Grt# 271DW17 - DLW (WIOA)	35719	Lebanon Water Works - SRF	
31200	LTADD Admin Pool (WIOA)	35722	City of Hodgenville - SRF	
30450	DOD - Office of Economic Adjustment	35910	City of Bloomfield KIA – IEDF DC	
30598	Regional SPGE Technical Assistance	35940	City of Brandenburg KIA-TDF	
32001	Workforce Innovation and Opportunity Act	35970	Meade Co. KIA-IEDF	
32500	Title III Aging Planning & Admin	35981	City of West Point KIA-IEDF	
32510	Title III-B Support Services	36800	Internet Service DC	
32520	Title III-C1	37029	Joint Co Planning - Nelson Co GIS Training	
32530	Title III-C2	38000	RLF - EDA	
32540	Title III-D Preventive Heatlh	38500	Preliminary Project Balances	
32550	Title III-E Caregiver	39000	Operational Cost Pool	
32560	Title VII Elder Abuse	39600	Invested in Fixed Assets	
32570	Title VII Ombudsman	39610	Fund Balance - NSIP Meals	
32750	Nutrition Services Incentive Prog "NSIP"	39620	Fund Balance – Trust General Fund	
33000	Homecare Administration	39630	Fund Balance – RLF Admin Unrestricted	
33010	Homecare Social Services	39640	Fund Balance - Operations Special Fund	
33020	Homecare H-D Meals	39700	General Ledger	
33150	KY Caregiver Support Administration	39800	Fringe Benefit Pool	
33160	KY Caregiver Support Grandparent Services	39900	Shared/Indirect Cost Pool	
33190	CMS-SHIP Admin			

Reve	nue		
40000	EDA Federal (ADD)	42400	Chata LTC On-budance Condess State
40000	Client Advance Funds (PDS)	43400	State LTC Ombudsman Services State
40100	CDBG Federal	43441	Participant Directed Services
40100		43451	Traumatic Brain Injury
	Support Broker (PDS)	43490	Senior Center Support
40130	PDS Coordination (PDS)	43500	United Way
40150	Medicaid Recoupments (PDS)	43600	Prescription Assistance Program (KPAP) - State
40200	EDA State (ADD)	43700	KY Elder Readiness Initiative
40200	Fin. Admin. (PDS)	43800	LT Mental Health & Aging Coalition
40300	CDBG State (ADD)	46500	District Contract Activities-Other Agencies
40300	Client Expense Reimbursement (PDS)	46510	District Contract Activities-Cities
40350	Refund Credit toward "Advance" (PDS)	46520	District Contract Activities-Counties
40363	Grt# 274YT17 - Youth Admin (WIOA)	46530	
40364	Grt# 274YT17 - I/S Youth (WIOA)		District Contract Activities Federal
40365	Grt# 274YT17 - O/S Youth (WIOA)	46540	District Contract Activities State
40366	Grt# 272CM16 – Rapid Response Trade CSM (WIOA)	46800	Internet Service Contract Activities
40367	CH# 274 DIMAG A AUST THE STORY OF THE COM (VVICA)	47100	Interest Income – MM Account
	Grt# 271DW16 – Adult Transfer (WIOA)	47200	Interest Income – Certificates of Deposit
40368	Grt# 272RR16 - Rapid Response (WIOA)	47300	Trust Equipment Usage
40369	Grt# 272DW17 – DLW Admin (WIOA)	47320	Service Providers
40370	Grt# 272DW17 – DLW (WIOA)	47330	Elder Abuse Coalition
40371	Grt# 270AD17 – Adult Admin (WIOA)	47400	Other Income
40372	Grt# 270AD17- Adult (WIOA)	47405	Proceeds from Sale of Equipment
40373	Grt# 273AD17 – Adult Admin (WIOA)	47410	Insurance Proceeds
40374	Grt# 273AD17 - Adult (WIOA)	47500	
40375	Grt# 271DW17 – DLW Admin (WIOA)		Local Contributions
40376	Grt# 271DW17 - DLW (WIOA)	47600	Local In-Kind Revenue
40400	JFA State Unmatched	47800	Passthru Contract Match
40500		48000	Local Match Donation
	Transportation – Federal	48010	Local In-Kind Match
40600	Transportation - State (ADD)	48018	Brandenburg MPO Local Match
40600	Support Broker - Client Liability (PDS)	48020	Hardin Co MPO Local Match
40610	Uncollectible Client Liability Premium (PDS)	48100	Applied NSIP
40700	Kentucky Infrastructure Authority	48120	E-town MPO Local Match
40800	Kentucky Office of Homeland Security	48220	Radcliff MPO Local Match
41000	Office of Economic Adjustment	48300	Applied Program Income
41100	CWK Division of Waste Management	48320	
41598	DLG Special Projects State		Meade Co MPO Local Match
41900	Client Care Supplies Rev.	48350	LaRue Co Match
42001	Workforce Innovation and Opportunity Act	48351	Nelson Co Match
42500	Title III Aging Planning & Admin Federal	48352	Washington Co Match
42501	Title III Aging Planning & Admin Federal	48353	Boyle Co Match
42510	Title III Aging Planning & Admin State	48400	Passthru to Sub-Contractors
	Title III-B Support Services Federal	48420	Vine Grove MPO Local Match
42511	Title III-B Support Services State	48500	Local Funds Transferred (ADD)
42520	Title III-C1 Congregate Meals Federal	48500	Transfer to ADD (PDS)
42521	Title III-C1 Congregate Meals State	48510	Transfer Federal/State Revenue (ADD)
42530	Title III-C2 Home-Delivered Meals Federal	48510	Uncollectible Client Expenses (PDS)
42531	Title III-C2 Home-Delivered Meals State	48600	Contractor Drogger Language (PDS)
42540	Title III-D Preventive Health Federal		Contractor Program Income
42541	Title III-D Preventive Health State	48700	Contractor Cash Match (ADD)
42550	Title III-E Caregiver Federal	48700	Contractor Cash In-Kind Match (WIOA)
42551	Title III-E Caregiver State	48800	Contractor In-Kind Match (WIOA)
42560	Title VII Elder Abuse Endand	48800	Contractor In-Kind Match
42561	Title VII Elder Abuse Federal	48900	Agency Purchased (ADD)
	Title VII Elder Abuse State	48900	KCTCS Tuition Waiver (WIOA)
42570	Title VII Ombudsman Support Federal	49000	RLF EDA (ADD)
42571	Title VII Ombudsman Support State	49000	AR Adj Uncollectible thru 2/28/15 (PDS)
42750	NSIP Federal	49100	RLF Loan Principle Repaid
43000	Homecare State	49200	
43150	KY Caregiver Support Program State		RLF Interest Paid
43200	CMS-SHIP Federal	49300	RLF Late Fees
43300	Personal Care Attendant Program State	49400	RLF Service Fees
43330	ADRC Medicaid Federal	49500	RLF Bank Interest
43331		49600	RLF LTDF Match
43351	ADRC – Non Medicaid Match State	49700	RLF Other/Special Fees
	ACA MIDDA (ADDO	49790	RLF Bad Debt Recovery
43361	ACA MIPPA (OUT)	49800	RLF Transfer to Administration
43362	ACA MIPPA/SHIP	49900	Reclass 49100-P/Y to 19200-RLF A/R
43373	Functional Assessment Services Team		

Exa	enses		
5000		56200	Incumbent Worker Adv. Manuf. (WIOA)
5000		56250	Human Services (WIOA)
5000	· ·	56300	Intensive Support Services (WIOA)
5009	• •	56350	Workshops (WIOA)
5010		56400	Support Services (WIOA)
5015		56500	OJT - Manufacturing (WIOA)
5017	5 Contractor Travel/Client (WIOA)	56600	Contract I.T.A (WIOA)
5020		56700	OJT – Business Services (WIOA)
5025	O Contractor Other Program Costs (WIOA)	56800	Tourism/Hospitality (WIOA)
5030	0 Stipends (WIOA)	56 9 00	Food/Beverage Industry (WIOA)
5035		57000	OJT Contract (WIOA)
5040		57100	Incumbent Work Contract (WIOA)
5050	, ,	57150	Industrial Maintenance (WIOA)
5050		57200	Education (WIOA)
5050	• • •	57250	New Automotive (WIOA)
5051		57300 57400	Information Tech (WIOA) Business Services (WIOA)
5055		57400 57500	Direct Training (WIOA)
5055		57600	Transportation (WIOA)
5060	• •	57700	Healthcare Training (WIOA)
5060 5060	1	57800	Manufacturing Training (WIOA)
5070	•	57900	Logistics (WIOA)
5070		58000	Contract Reimbursement (WIOA)
5080		58100	Job Relocation Assistance (WIOA)
5090	= . =	58200	Contract Inventive Payment (WIOA)
5090		58900	KCTCS Tuition Waiver (WIOA)
5100		59000	WIOA Transition Activity (WIOA)
5100	<u>*</u>	59100	Customized Training (WIOA)
5100		59200	WIOA Required 20% Work Exp., OJT & Int. (WIOA)
5110		59300	Career Center's Incentive (WIOA)
5120	00 Fringe – Unemployment (ADD)	59500	Professional Services (WIOA)
5120	00 Fringe – Unemployment (PDS)	59600	Operational Cost Pool (ADD)
5120		59600	Contractor Professional Services (WIOA)
512		59700	Indirect Administrative Costs (ADD)
5150		59700	Indirect Costs (PDS)
5150		59900	Shared (Common) Cost Pool Advertising & Printing (ADD)
5160		60000 60000	Administrative Costs (PDS)
5160 5170		60000	LTADD Staff Costs (WIOA)
518		60500	Professional Services (ADD)
519		60500	LTADD Professional Svcs. (WIOA)
519		60550	LTADD Staff – Fringe Benefits (WIOA)
519		60625	Operational Cost Pool (WIOA)
519		60626	Staff Salaries (WIOA)
520		60627	Staff Fringe Benefits (WIOA)
520	00 Support Broker Expense (PDS)	60628	Travel (WIOA)
520	30 PDS Coordination Expense (PDS)	60629	Advertising and Printing (WIOA)
520		60630	Misc/Supplies, Postage, Maint. Repairs (WIOA)
521		60631	Shared (Common) Pool (WIOA) Indirect Cost Pool (WIOA)
521		60632	Space (WIOA)
521		60633 61000	Maintenance and Repairs – Equipment
522		61000	LTADD Direct Admin (WIOA)
523		61200	LTADD Direct Training (WIOA)
523		61300	Career Services (WIOA)
525	· · · · · · · · · · · · · · · · · ·	61500	Telephone (ADD)
526		61500	LTADD Rapid Response (WIOA)
527 528		61600	Cell Phone Expense
530		62000	LTDF Building Expenses (ADD)
530		62000	LTADD Program Cost Pool (WIOA)
533		62100	Career Center Space/Rent Allocation
531		62500	Insurance and Bonds (ADD)
540	00 LTWIB – Supplies (WIOA)	62500	Capacity Building (WIOA)
545	00 LTWIB – Equipment (WIOA)	63600	LTADD Dues/Subs/Reg. Conf. (WIOA)
550	000 Contractor's Salaries (WIOA)	65000	Supplies and Postage
553		65500	College Tuition (ADD) Operation Cost Pool (WIOA)
560	000 Food and Beverage (WIOA)	65526 65527	Common Cost Pool (WICA)
561	00 Defense Related (WIOA)	65527 65528	LTADD Equipment (WIOA)
561	50 Energy (WIOA)	00020	

65529 LTADD Travel (WIOA)	65539	LTADD Supplies (WIOA)
General Ledger & Transaction Codes		
Continued		

Expenses, continued

65700 66000 66500 66700 67000 69000 69000 69200 69300 69400	Service Award Interest Expense Depreciation/Usage Expense Trust Depreciation Expense Other Miscellaneous Expense CR Background Checks (ADD) LTADD WIOA Transition Activity (WIOA) LTADD Career Ctr's Incentive (WIOA) LTADD Incentive (WIOA) LTADD Resource/Con Upgrade (WIOA)	79900 80000 80100 80500 81000 81500 82000 82100 82500	Prior Period Adjustment - Expenses Contractor Expense Contractor Travel Contractor Equipment Purchase Contractor In-Kind Expense Contractor Advance Contracts-not yet obligated Added Units-Unapplied NSIP Program Income Expense
70000 71000	Dues and Subscriptions	86100 86200	LTADD Client/Direct Support LTADD Contractual/Client Support
73000	Conference and Registrations Travel	87000 88000	Contractor Cash Match (WIOA) Contactor In-Kind Match (WIOA)
73003 73100	Travel – Day Travel Meals Staff Vehicles Expense	92500 92600	Passthru Contract Funds to Others Passthru Funds
73200 75000	Training Grant Purchased Equipment	92700 93000	Passthru - Preparedness Supplies
75500 75600	Gain/Loss Equipment	93060	Passthru Grant Personnel Passthru Grant Fringe Benefits
76000	Loss/Insurance on Theft WIOA Grant Equipment Purchase	93650 93730	Passthru Grant Supplies Passthru Grant Travel
78000 78100	In-Kind Goods and Services In-Kind Space	93750 96500	Passthru Grant Other Expenses RLF Loans Disbursed
78200 78300 78400	In-Kind Board/Committee In-Kind Citizen Members In-Kind Staff Volunteers	96700 96800	Reciass 96500-P/Y to 19200 RLF Loan Written Off

FORMAL BOOKS OF ENTRY

The LTADD utilizes Grants Management Systems, Inc. (GMS) accounting software. The LTADD's computerized accountings system offers the following formal books of entry:

Cash Receipt Journal
Cash Disbursement Journal
Detail General Ledger
Payroll Register
Payroll Distribution Schedule

In addition to the above formal books of entry, the accounting system provides the following schedules and reports for LTADD:

Balance Sheet

Revenue & Expenditure Reports by Project and by Program Element and

A variety of other supplemental reports

COST DESCRIPTIONS AND ALLOCATION METHODOLOGY

All costs incurred by LTADD must be charged to a specific program element as a direct charge or allocated to all program elements as a shared cost. Direct charges are defined in 2CFR Part 200 as expenses that can be identified specifically with a particular cost objective. Shared costs are those incurred for a common or joint purpose benefiting more than one program element and not readily assignable to the program element(s) specifically benefited. Below is a listing of the expense categories that apply to LTADD and the manner in which they will be charged.

- Personnel Costs consists of salary, benefits, and worker's compensation. The following is a description of how these costs will be charged:
 - a. Salaries employees charge their time as direct costs to the grants or program cost objectives in which their work is attributable. Charges are based upon timesheets submitted by each employee. The salary of employees whose total time is not directly attributable to specific grant programs, such as the Executive Director and Administrative staff, will be charged to either the operational, indirect administration or common cost pool based on the nature of the task performed. Time spent on Board related activities or overall management of the organization will be charged to the operational cost pool. Time related to accounting, human resources, or procurement are charged to the indirect administration pool. Time spent by the Receptionist and Network Specialist, as well as building maintenance activities that benefit only the main office is charged to the common cost pool. Those employees whose time is partially direct and partially indirect will have their salary costs prorated based upon their timesheet entries.
 - b. Employee Leave Benefit Employee leave is allocated rather than being charged directly to programs, leave costs are placed in an interim pool by employee class then allocated during the month-end

closing process. Allocations are made by class using the ratio of year-to-date actual leave benefit costs to the base of in-service salaries. In-service salaries being defined as salaries resulting from direct, indirect administrative, common and operational timesheet charges. Employee leave benefits are budgeted and accounted for as salary costs. The allocation in the accounting process seeks to equitably share these costs as a percentage of salaries. LTADD has 3 types of employee leave classes:

- Full Time Employees which are entitled to annual, sick, holiday, civil and military leave.
- Part Time Regular Employees which are entitled to annual, sick, holiday and civil leave.
- Seasonal/Temporary Employees which are not entitled to any type of leave.

This CAP identifies the treatment of leave costs as a matter of accounting practice. It replaces the impractical practice of direct charging leave by an individual with a computerized process that improves the equitable sharing of leave in a multi-funded and multiple-fiscal-year environment.

The leave earning policies and eligibility for leave can be found in the Board-approved <u>LTADD Personnel Policies and Procedure</u> Manual.

Employees are paid for annual leave when taken during employment or as a lump sum payment at the termination of employment. Annual leave is considered to be a cost at the time earned in order to reflect costs in the proper periods and to eliminate unfunded leave liabilities.

There is no compensation for unused Sick Leave at termination of employment. Sick leave is considered to be a cost at the time it occurs and to the extent used during employment.

All other leave is considered to be a cost at the time it occurs and to the extent used.

- c. Employee Fringe Benefit consists of benefit costs for all employees whether their salaries are charged as direct or indirect. Fringe benefit costs are allocated to all programs by line-item expenditure, which consists of FICA, Health, Dental, Retirement, Long Term Disability/Life, and Vision. The accumulated fringe benefit pool costs are distributed through a rate that represents the ratio of fringe costs to total salaries by employee classification. Through the use of fringe rates by employee class, fringe benefits automatically follow the year-to-date salary cost and create an equitable distribution. LTADD has 3 types of employee classification for fringe:
 - <u>Full Time Employees</u> employees that are entitled to FICA, Health, Dental, Vision, Retirement, and Long Term Disability/Life Insurance
 - Part Time Regular Employees employees that are entitled to FICA
 - Seasonal/Temporary employees that are entitled to FICA

Fringe benefits are established/approved by the LTADD Personnel Committee and are also approved by the Board of Directors. Policies on benefits and eligibility can be found in the <u>LTADD Personnel Policies and Procedures Manual</u>.

d. Worker's Compensation - is charged to the projects or cost pools based on a rate determined by position classification. During the month-end closing process a general journal is created by the

system that takes the salaries charged by each individual and multiplies it by a rate assigned to the individual's classification resulting in the amount of worker's compensation assigned to the project or cost pool. When a salary is direct charged to a program, the worker's compensation will be direct charged to the program. If a salary is charged to a cost pool, then the worker's compensation will be charged to the cost pool.

- 2. Consultants and Contracts services where the content can be directly attributed to a specific grant or a specific program element is charged as direct costs to the program or cost objective benefiting from the services. Other contracts, such as Auditing services, whose content cannot be directly attributed to a specific grant program are charged to the applicable cost pool (i.e. Auditing services are charged to the indirect administration pool) and allocated on the basis of salary, benefits, and worker's compensation (personnel costs).
- 3. <u>Client Services and Direct Support</u> services provided directly to our client base for which all-content can be directly attributed to a specific grant or program element are charged as direct costs to the benefiting program or cost objective.
- 4. <u>Travel/Training</u> costs that can be directly attributable to an employee whose salary is charged as a direct cost, their travel/training costs are also charged as direct costs. Staff travel/training costs are allocated to grants or program cost objectives according to the total time spent by an employee on a specific program element during the period in which the travel occurred. Travel costs, that are administrative in nature and not attributable to a specific grant program will be charged to the applicable cost pool and be allocated on the basis of salary, fringe and worker's compensation.
- 5. Advertising, Printing, Publications, and Copies these are costs for newspaper advertisement, outside printing services, and internal copy machine costs. Costs that can be attributed to a specific grant or cost objective are charged as direct costs. Costs that cannot be readily identified as benefiting a specific grant program are charged to the

- applicable cost pool and allocated on the basis of salary, fringe and worker's compensation.
- 6. Equipment Rent and Maintenance costs for rental of equipment like copiers and the postage meter as well as software maintenance costs that are identified for a specific purpose that benefits a grant or cost objective are charged as direct cost. Costs that cannot be readily identified as benefiting a specific grant program are charged to the applicable cost pool and are allocated on the basis of salary, fringe and worker's compensation.
- 7. Supplies and Postage these costs can be charged direct through purchase orders for supplies or through allocators on the postage machine. If a cost can be identified as benefiting a specific program or cost objective, it is charged direct. If the cost cannot be readily identified as benefiting a specific grant program, the cost is charged to the applicable cost pool and is allocated on the basis of salary, fringe and worker's compensation.
- 8. Phone these costs are charged direct (i.e. Aging Homecare phone line) or to our cost Operational pool through our accounts payable process. If a cost can be identified as benefiting a specific program or cost objective, it is charged direct. If the cost cannot be readily identified as benefiting a specific grant program, the cost is charged to the applicable cost pool and is allocated on the basis of salary, fringe and worker's compensation.
- 9. <u>Dues and Registrations</u> costs for membership fees, conferences and subscriptions to trade publications that can be identified as benefiting a specific grant program or cost objective are charged direct. If the cost cannot be readily identified as benefiting a specific grant program, the cost is charged to the applicable cost pool and is allocated on the basis of salary, fringe and worker's compensation.
- 10. Other Costs other costs are charges that represent expenses that cannot be charged to any of the other identified categories listed. If these charges can be identified as benefiting a specific grant program or cost objective, then it is charged direct. If these costs cannot be readily identified as benefiting a specific grant program or cost objective, then the cost will be charged to the applicable cost pool and allocated on the basis of salary, fringe and worker's compensation.

- 11. Rent costs for rent of our One-Stop Career Centers that house our Workforce Innovation and Opportunity Act Client Services Managers are charged directly to the Workforce Innovation and Opportunity Act program. Other rent related costs (i.e. costs associated with the primary facility) that cannot be readily identified as benefiting a specific grant program are charged to the common cost pool and are allocated on the basis of salary, fringe and worker's compensation with exception of the salary and benefit costs associated with the employees located at the One-Stop Career Centers.
- 12. Insurance and Bond Expense The cost of insurance/bond expense cannot be readily identified as benefiting a specific grant program or cost objective; the cost is charged to the applicable cost pool and is allocated on the basis of salary, fringe and worker's compensation. For example, insurance on the primary location is charge directly to the common cost pool and the cost for bond insurance for the administrative staff is charged directly to the indirect administrative cost pool.
- 13.Common Cost Pool consists of occupancy and other facility costs that support all programs located at the primary LTADD facility. Examples of common cost expenses are salary and benefits for the Receptionist, salary and benefits for Network Specialist, janitorial services, depreciation, building supplies, maintenance/repairs to the building, mowing services, insurance, maintenance/repairs to computer equipment and any cost that benefits the main facility and it's occupants. These costs are directly charged to a common cost pool element (999000) throughout the month. Costs charged to the common cost pool are independent of the costs charged to the other cost pools. The common cost pool is the first pool to close during the month-end closing process and does not get allocated any portion of the indirect administrative or operational cost pools. During the month-end closing process, an actual year-to-date rate is determined using the ratio of actual year-to-date common cost pool expenses to actual yearto-date salaries, fringe, and worker's compensation (base). The base of the common cost pool is reduced by the Workforce Innovation and Opportunity Act Case Management staff salary, fringe and worker's compensation

costs because they are not housed at the primary facility located at 613 College Street Road and, therefore, do not share in the common cost pool allocation. The common cost pool rate fluctuates slightly from month to month due to increases/decreases in charges to the pool and shifts in employee salaries and/or benefits from month to month. A share of the common cost pool is assigned to each active project or cost objective, including the indirect administrative and operational cost pools, based on the salaries, fringe and worker's compensation incurred by each.

14. Indirect Administrative Cost Pool - consists of costs for Accounting, Human Resources and Procurement activities that benefit all programs and cannot be directly charged to a program or cost objective. Examples of indirect administrative costs would be expenses for salaries and benefits for the accounting staff, salary and benefits for human resource activities, Audit costs, maintenance and support costs for the accounting software, bond/insurance for administrative staff, wellness activities and other administrative miscellaneous charges. These costs are directly charged to an indirect administrative cost pool element (999500) throughout the Costs charged to the indirect administrative cost pool are month. independent of costs charged to the other cost pools. The indirect administrative cost pool is the second pool to close during the month-end closing process and gets a share of the common cost pool based on the year-to-date rate calculated for the common cost pool during the closing process multiplied by the year-to-date salaries, fringe, and worker's compensation charged to the indirect administrative cost pool. During the month-end closing process, an actual year-to-date rate is determined using the ratio of actual year-to-date indirect administrative cost pool expenses to actual year-to-date salaries, fringe, and worker's compensation (base) for all programs or cost objectives. The indirect administrative cost pool rate fluctuates slightly from month to month due to increases/decreases in charges to the pool and due to the variable nature of employee salaries and/or benefits from month to month. A share of the indirect administrative cost pool is assigned to each active project or cost objective, including the

- operational cost pool, based on the salaries, fringe and worker's compensation incurred by each.
- 15. Operational Cost Pool consists of costs for activities related to the Board of Directors and general management activities that benefit all programs and that cannot be directly charged to a program or cost objective. Examples of operational costs are expenses for salaries and benefits of staff that support Board activities, salary and benefits for the Executive Director, agency owned vehicle expense, travel related to the general management of all programs, and other miscellaneous general management charges. These costs are directly charged to the operational cost pool element (770000) throughout the month. Costs charged to the operational cost pool are independent to the cost charged to the other pools. The operational cost pool is the last pool to close during the monthend closing process and gets a share of the common and the indirect administrative cost pools based on the rates calculated for each pool multiplied by the year-to-date salaries, fringe, and worker's compensation charged to the operational cost pool. During the month-end closing process, an actual year-to-date rate is determined using the ratio of yearto-date salary, fringe and worker's compensation costs per project or cost objective divided by the actual year-to-date salaries, fringe, and worker's compensation of all projects or cost objectives. The operational cost pool is a percentage of the year-to-date salary and benefits for one project to the salary and benefits of all the projects or cost objectives. The percent allocated fluctuates from month to month due to the variable nature of employee salaries and/or benefits charged to projects or cost objectives from month to month. A share of the operational cost pool is assigned to each project or cost objective based on the salaries, fringe and worker's compensation incurred by each. During the closing process the costs are shifted from the operational pool (zeroing out the pool) and charged to the various projects based on actual year-to-date salaries, fringe and worker's compensation.

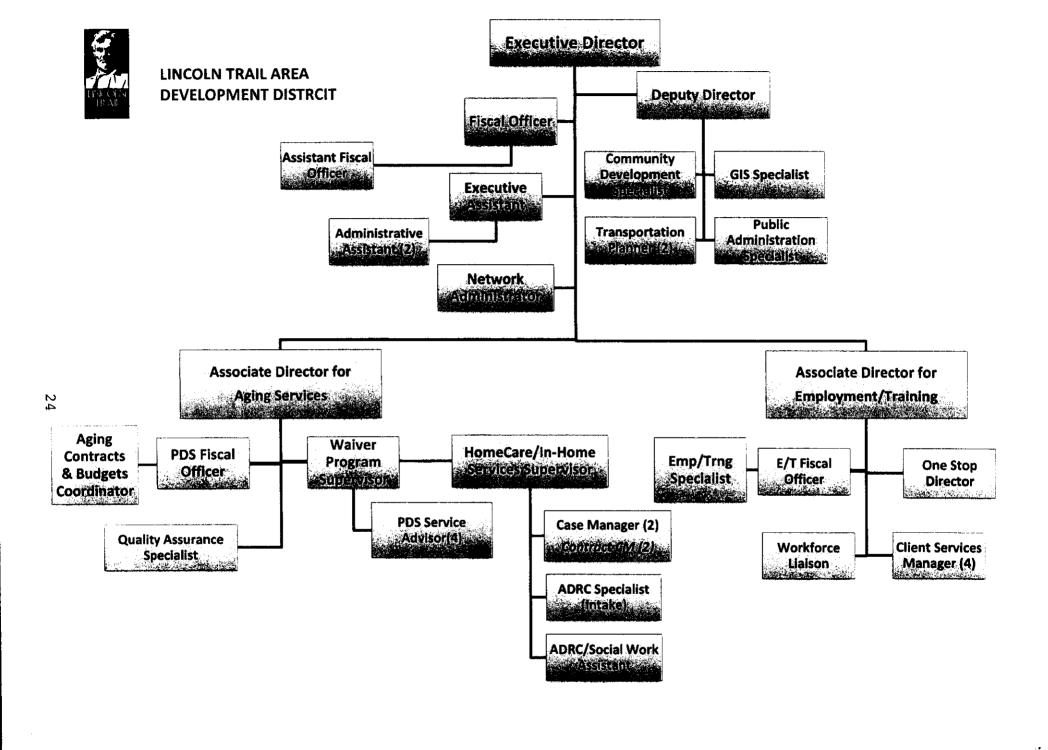
The accounting system will accumulate all shared costs, whether Operational, Administrative Indirect or Common, on an annual basis coinciding with the LTADD's fiscal period. Allocated costs shall be distributed monthly for reporting purposes. LTADD has a few contracts that terminate before our fiscal year end at June 30, these projects will be locked and pool costs will be shifted to our general fund. This will enable us to report final year-end audited figures equal to the final invoices submitted to the grantor. The projects that are locked will have slightly different pool rates than projects that end at June 30. These costs will be absorbed by our general fund and do not affect charges to other active projects.

At the end of the year, the final distribution shall be recorded to form a part of final costs by activity. This mechanism will allow the accounting system to develop actual rates (fringe, operational, indirect administrative or common) for the twelve-month period and will eliminate the circumstantial results created by the timing of incurred costs and project beginning and termination periods. As a result, all financial activity during the fiscal year serves as the base for sharing of fiscal year allocated costs.

Through the foregoing practice, the integrity of the system will ensure that reimbursement will be no more or less that actual costs incurred. The very best the organization can do is break-even. Under this procedure, there is no possibility of generating excess revenue through the use of rates or other allocation procedures described herein.

The cost allocation structure proposed provides the organization with an improved ability to monitor the various components of allocated costs. It also provides the basis for a consistent budgetary, accounting, and reporting structure for the organization so that all components of the financial management system are compatible.

This Indirect Cost Plan and supporting methodology will allow the LTADD to establish and maintain improved accountability for each project. We envision an integrated financial management structure, which will treat all costs consistently and will enhance the quality and value of our audit to this organization and funding sources. In this regard, the Plan serves as a valuable management tool to restructure, organize, and simplify the financial management system.



LINCOLN TRAIL AREA DEVELOPMENT DISTRICT **Shared Cost Calculation** For Year Ending June 30, 2016

Operational, Administrative Indirect and Common Cost Pools (Shared Costs) Salaries

Salaries	319,708
Fringe Benefits	129,066
Contractual Services	27,901
Travel	17,407
Training	1,580
Ads, printing, publications, and copies	6,488
Equipment rent and maintenance	12,962
Supplies and postage	19,352
Telephone	14,453
Dues, conference and meeting costs	22,414
Other Costs	25,164
Rent	93,086
Insurance and bond expense	15,104
Total Shared Costs	704,685

Operational Pool Costs

Total Operational Pool Costs	316,159	
Personnel Costs (Base)	2,065,444 =	15.3%

Administrative Indirect Pool Costs

Total Administrative Indirect Pool Costs	233,515	
Personnel Costs (Base)	2,065,444 =	11.3%

Common Pool Costs

Total Common Pool Costs	155,011	
Personnel Costs (Base)	1,605,412 =	9.7%

- (1) From FY16 Audit, Page 43 "Combining Statement of Revenues, Expenditures and Changes in Fund Balances - Special Revenues Fund
- (2) This rate calculation is based on a prior year audit and is not considered a rate for current or future invoicing. All current and future invoicing is based on actual costs.

LINCOLN TRAIL ADD FY 2016 Shared Cost Distribution Worksheet

Element	Program	Operational	Indirect	Common
30000	Joint Funding Agreement	23,341	17,240	14,719
30221	Kentucky infrastructure Authority	9,102	6,723	5,739
30450	DOD - Office of Economic Adjustment	287	211	182
30550	Agriculture Contract	3,980	2,939	2,509
30598	Regional SPGE Technical Assistance	619	458	391
30802	Pre Disaster Mitigation	3,492	2,536	2,062
30100	KTC Regional Transportation	9,965	7,360	6,283
30150	KTC Metropolitan Planning Organization	14,818	10,945	9,343
30166	Federal Transit Administration	807	596	509
30193	KTC FY15 Local Road Updates - Centerline	1,989	1,491	1,308
30200	EDA RLF Administration	699	516	440
32000	Workforce Investment Act	12,273	5,211	2,257
32001	Workforce Innovation & Opportunity Act	91,498	71,434	26,268
	Title III Aging Planning & Administration	10,814	7,987	6,818
	Title III-B Support Services	3,718	2,745	2,344
	Title III-C1 Congregate Meals	0	0	0
	Title III-C2 Home Delivered Meals	0	0	0
32540	Title III-D Preventative Health	136	100	86
	Title III-E Caregiver	7,540	5,568	4,753
	Title VII Elder Abuse	201	149	127
	Title VII Ombudsman	375	277	237
	Nutrition Services Incentive Program "NSIP"	0	0	0
	Kynector Project	19,570	14,455	4,846
	Homecare Administration	10,720	7,918	6,759
	Homecare Social Services	17,960	13,265	11,324
	Homecare Home Delivered Meals	0	0	0
	Adult Day Care Administration	720	531	454
	Adult Day Care Services	55	41	35
	KY Caregiver Support Administration	1,381	1,020	871
	KY Caregiver Support Grandparent Services	6,205	4,583	3,912
	CMS-SHIP	50	38	32
	PCAP Administration	5,296	3,912	3,339
	PCAP Subsidy & Coordination	0	0	0
	LTADD Program Development & Implementation	9,834	7,264	6,201
	ADRC - Medicaid Federal Funding	0	0	0
	ACA MIPPA/AAA	0	0	0
	ACA MIPPA/SHIP ADRC	0	0	0
	ACA MIPPA/SHIP	39	30	25
33373	Functional Assessment Services Team	147	109	93
	State Long Term Care Ombudsman	130	96	82
	Home & Community Based CDO	39,705	29,326	23,035
	Kentucky Elder Readiness Initiative	. 0	0	0
	Senior Center Support	0	0	0
	Service Providers & Elder Abuse	0	0	0
	United Way Funds - Nelson Co Home Delivered Meals	0	0	0
	Prescription Assistance Program (KPAP)	289	213	182
	General Fund - District Contracts	8,404	6,228	5,446
various	General Fund - District Contracts	316,159	233,515	155,011

Salary and Benefits for Career Center and Off-Site Kynect Personnel For the Year Ending 06/30/16

Project	Description	Amount
303000	Career Center WIA Adult Training Services - Salary	
303000	Career Center WIA Adult Training Services - Fringe	3,378.47
303000	Career Center WIA Adult Training Services - Worker's Comp	1,485.79 22.89
303001	Career Center WIA Adult Intensive Services - Salary	2,248.09
303001	Career Center WIA Adult Intensive Services - Fringe	
303001	Career Center WIA Adult Intensive Services - Worker's Comp	988.67
304000	Career Center WIA In-School Youth Training Services - Salary	15.24
304000	Career Center WIA In-School Youth Training Services - Fringe	652.13
304000	Career Center WIA In-School Youth Training Services - Worker's Comp	286.79
305000	Career Center WIA Dislocated Worker Training Services - Salary	4.42
305000	Career Center WIA Dislocated Worker Training Services - Salary	1,404.32
305000	Career Center WIA Dislocated Worker Training Services - Worker's Comp	617.59
305001	Career Center WIA Dislocated Worker Intensive Services - Salary	9.51
305001	Career Center WIA Dislocated Worker Intensive Services - Fringe	1,411.12
305001	Career Center WIA Dislocated Worker Intensive Services - Fringe Career Center WIA Dislocated Worker Intensive Services - Worker's Comp	620.58
306000	Career Center WIA Services Shared Cost Pool - Salary	9.57
306000	Career Center WIA Services Shared Cost Pool - Fringe	3,577.86
306000	Career Center WIA Services Shared Cost Pool - Worker's Comp	1,573.48
307000	Career Center WIA Out of School Youth Training Sand	24.23
307000	Career Center WIA Out of School Youth Training Services - Salary	3,230.10
307000	Career Center WIA Out-of-School Youth Training Services - Fringe	1,420.54
307001	Career Center WIA Out-of-School Youth Training Services - Worker's Comp	21.89
307001	Career Center WIA Out-of-School Youth Intensive Services - Salary	1,650.76
307001	Career Center WIA Out-of-School Youth Intensive Services - Fringe	725.97
308000	Career Center WIA Out-of-School Youth Intensive Services - Worker's Comp	11.19
308000	Career Center WIA Core Services Pool - Salary	1,394.71
308000	Career Center WIA Core Services Pool - Fringe	613.37
310006	Career Center WIA Core Services Pool - Worker's Comp	9.45
310006	Career Center Trade Program - Salaries	163.79
310006	Career Center Trade Program - Fringe	72.03
312000	Career Center Trade Program - Worker's Comp	1.11
312000	Career Center WIA One Stop Director - Salary	4,684.30
312000	Career Center WIA One Stop Director - Fringe	2,060.07
313135	Career Center WIA One Stop Director - Worker's Comp	31.73
313135	Career Center WIA KCCGO Program - Salary	208.00
313135	Career Center WIA KCCGO Program - Fringe	91.47
302020	Career Center WIA KCCGO Program - Worker's Comp	1.41
302020	Career Center WIOA Admin - Salary	508.26
302020	Career Center WIOA Admin - Fringe	223.77
	Career Center WIOA Admin - Worker's Comp	3.51
303020 303020	Career Center WIOA Adult Training Services - Salary	37,651.04
303020	Career Center WIOA Adult Training Services - Fringe	16,572.61
303020	Career Center WIOA Adult Training Services - Worker's Comp	252.49
303021	Career Center WIOA Adult Career Services - Salary	41,646.16
303021	Career Center WIOA Adult Career Services - Fringe	18,342.30
304020	Career Center WIOA Adult Career Services - Worker's Comp	278.48
304020	Career Center WIOA In-School Youth Training Services - Salary	962.40
	Career Center WIOA In-School Youth Training Services - Fringe	424.04
304020	Career Center WIOA In-School Youth Training Services - Worker's Comp	6.36
304021	Career Center WIOA In-School Youth Career Services - Salary	1,376.30
304021	Career Center WIOA In-School Youth Career Services - Fringe	605.94
304021	Career Center WIOA In-School Youth Career Services - Worker's Comp	9.04
305020	Career Center WIOA Dislocated Worker Training Services - Salary	12,866.95
305020	Career Center WIOA Dislocated Worker Training Services - Fringe	5,665.62

Salary and Benefits for Career Center and Off-Site Kynect Personnel For the Year Ending 06/30/16

Project	Description	Amount
305020	Career Center WIOA Dislocated Worker Training Services - Worker's Comp	86.26
305021	Career Center WIOA Dislocated Worker Career Services - Salary	17,148.79
305021	Career Center WIOA Dislocated Worker Career Services - Fringe	7,550.78
305021	Career Center WIOA Dislocated Worker Career Services - Worker's Comp	114.57
306020	Career Center WIOA Services Shared Cost Pool - Salary	50,903.62
306020	Career Center WIOA Services Shared Cost Pool - Fringe	22,413.18
306020	Career Center WIOA Services Shared Cost Pool - Worker's Comp	340.95
307030	Career Center WIOA Out-of-School Youth Training Services - Salary	8,860.67
307030	Career Center WIOA Out-of-School Youth Training Services - Fringe	3,902.67
307030	Career Center WIOA Out-of-School Youth Training Services - Worker's Comp	59.92
307031	Career Center WIOA Out-of-School Youth Career Services - Salary	9,891.08
307031	Career Center WIOA Out-of-School Youth Career Services - Fringe	4,355.55
307031	Career Center WIOA Out-of-School Youth Career Services - Worker's Comp	66.40
308020	Career Center WIOA Core Services Pool - Salary	9,968.71
308020	Career Center WIOA Core Services Pool - Fringe	4,389.60
308020	Career Center WIOA Core Services Pool - Worker's Comp	67.62
310020	Career Center Trade Program - Salaries	2,121.49
310020	Career Center Trade Program - Fringe	934.11
310020	Career Center Trade Program - Worker's Comp	14.29
312020	Career Center WIOA E-Town One Stop Director - Salary	44,856.24
312020	Career Center WIOA E-Town One Stop Director - Fringe	19,751.14
312020	Career Center WIOA E-Town One Stop Director - Worker's Comp	301.93
312021	Career Center WIOA Bardstown One Stop Director - Salary	695.56
312021	Career Center WIOA Bardstown One Stop Director - Fringe	306.23
312021	Career Center WIOA Bardstown One Stop Director - Worker's Comp	4.64
312022	Career Center WIOA Lebanon One Stop Director - Salary	468.37
312022	Career Center WIOA Lebanon One Stop Director - Fringe	206.21
312022	Career Center WIOA Lebanon One Stop Director - Worker's Comp	3.12
312023	Career Center WIOA Leitchfield One Stop Director - Salary	327.69
312023	Career Center WIOA Leitchfield One Stop Director - Fringe	144.27
312023	Career Center WIOA Leitchfield One Stop Director - Worker's Comp	2.09
333300	Off Site Kynect - Enrollment - Salary	25,941.32
333300	Off Site Kynect - Enrollment - Fringe	6,941.92
333300	Off Site Kynect - Enrollment - Worker's Comp	178.86
333400	Off Site Kynect - Education & Outreach - Salary	36,168.68
333400	Off Site Kynect - Education & Outreach - Fringe	8,177.47
333400	Off Site Kynect - Education & Outreach - Worker's Comp	248.59
	·	460,032.50